

Fourth Quarter Fiscal Year 2020 Earnings Call

August 25, 2020

Safe Harbor Statement



Safe Harbor Statement

Certain statements contained in this presentation constitute "forward-looking statements" within the meaning of federal securities laws, including the Private Securities Litigation Reform Act of 1995. Forward-looking statements are predictions based on expectations and projections about future events and are not statements of historical fact. You can identify forward-looking statements by the use of forward-looking terminology such as "plan", "continue", "expect", "anticipate", "intend", "project", "estimate", "likely", "believe", "might", "seek", "may", "will", "remain", "potential", "can", "should", "could", "future" and similar expressions, or the negative of those expressions, or similar words or phrases that are predictions of or indicate future events or trends and that do not relate solely to historical matters. You can also identify forward-looking statements by discussions of the Company's strategic initiatives, including productivity and transformation, the Company's guidance for fiscal year 2021 and our future performance and results of operations.

Forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, levels of activity, performance or achievements of the Company, or industry results, to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements, and you should not rely on them as predictions of future events. Forward-looking statements depend on assumptions, data or methods that may be incorrect or imprecise and may not be able to be realized. We do not guarantee that the transactions and events described will happen as described (or that they will happen at all). Such factors include, among others, challenges and uncertainty resulting from the COVID-19 pandemic, the impact of competitive products and changes to the competitive environment, changes to consumer preferences, general economic and financial market conditions, the United Kingdom's exit from the European Union, consolidation of customers or the loss of a significant customer, reliance on independent distributors, risks associated with our international sales and operations, our ability to manage our supply chain effectively, volatility in the cost of commodities, ingredients, freight and fuel, our ability to implement cost reduction initiatives, the impact of our debt covenants, the potential discontinuation of LIBOR, our ability to manage our financial reporting and internal control system processes, potential liabilities due to legal claims, government investigations and other regulatory enforcement actions, costs incurred due to pending and future litigation, potential liability, including in connection with indemnification obligations to our former officers and members of our Board of Directors that may not be covered by insurance, potential liability if our products cause illness or physical harm, impairments in the carrying value of goodwill or other intangible assets, our ability to consummate divestitures, the availability of organic ingredients, disruption of operations at our manufacturing facilities, loss of one or more independent co-packers, disruption of our transportation systems, risks relating to the protection of intellectual property, the risk of liabilities and claims with respect to environmental matters, the reputation of our brands, our reliance on independent certification for a number of our products, and other risks detailed from time-to-time in the Company's reports filed with the United States Securities and Exchange Commission, including our most recent Annual Report on Form 10-K and our subsequent reports on Forms 10-O and 8-K. As a result of the foregoing and other factors, the Company cannot provide any assurance regarding future results, levels of activity and achievements of the Company, and neither the Company nor any person assumes responsibility for the accuracy and completeness of these statements. All forward-looking statements contained herein apply as of the date hereof or as of the date they were made and, except as required by applicable law, the Company disclaims any obligation to publicly update or revise any forward-looking statement to reflect changes in underlying assumptions or factors or new methods, future events or other changes.

Non-GAAP Financial Measures

This presentation and the accompanying appendix include non-GAAP financial measures, including net sales adjusted for the impact of Foreign Exchange, Divestitures, discontinued brands and certain other items, including SKU rationalization, as applicable in each case, adjusted operating income and its related margin, adjusted gross margin, adjusted net income, adjusted earnings per diluted share, Adjusted EBITDA and its related margin and operating free cash flow. The reconciliations of these non-GAAP financial measures to the comparable GAAP financial measures are included in this presentation and the appendix to this presentation. Management believes that the non-GAAP financial measures presented provide useful additional information to investors about current trends in the Company's operations and are useful for period-over-period comparisons of operations. These non-GAAP financial measures should not be considered in isolation or as a substitute for the comparable GAAP measures. In addition, these non-GAAP measures may not be the same as similar measures provided by other companies due to potential differences in methods of calculation and items being excluded. They should be read only in connection with our financial results that are presented in accordance with GAAP.

Heartfelt Thank You to Those on the Front Lines



Our deepest condolences and prayers go out to those affected by the coronavirus, and a gratitude of the utmost sincerity to those who are working on the front lines.

Our Employees

The Healthcare Community

Essential Workers

Our Retail and Supply Chain Partners

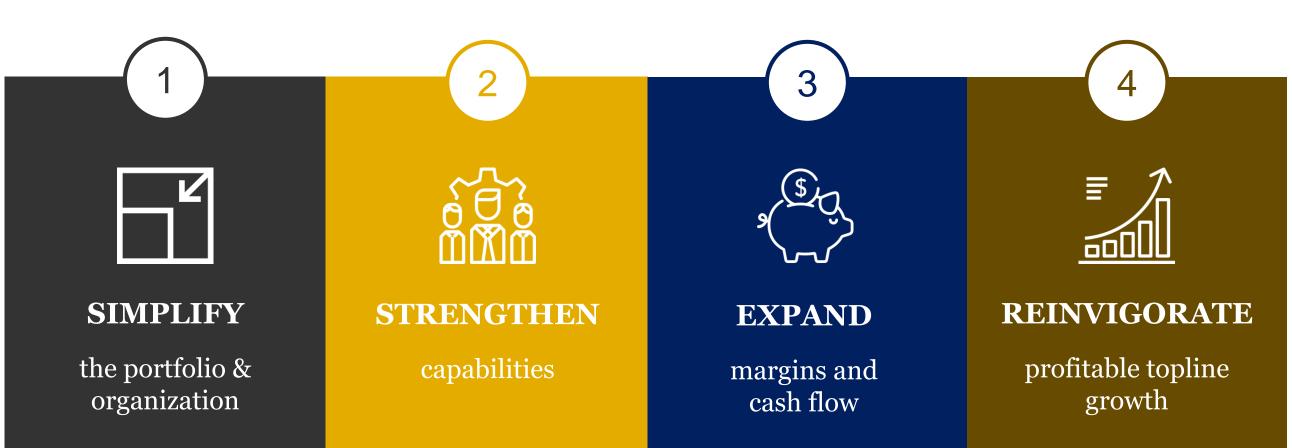
Our Customers

Those Working to Keep Us Safe

We Thank You

Hain Performance Has Been Driven by Four Core Transformation Strategies





Fiscal 2020 performance exceeded guidance in 2H

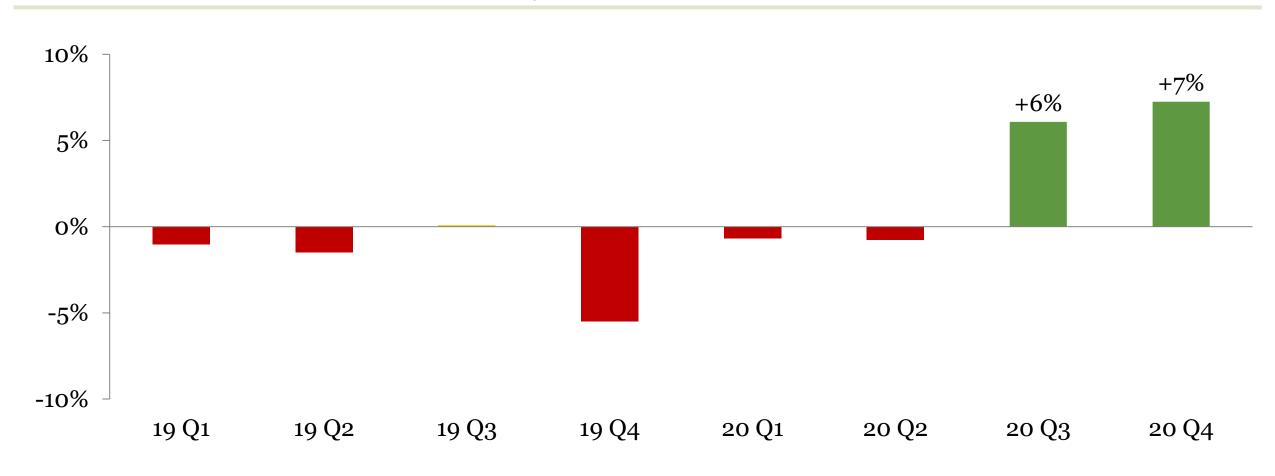


	1H20 (Guidance)	1H20 (Actual)	2H20 (Guidance)	2H20 (Actual)
Top Line Growth				
Adjusted Gross Margin				
Adjusted EBITDA Margin				

Consolidated Net Sales Returned to Growth in 2H Fiscal 2020



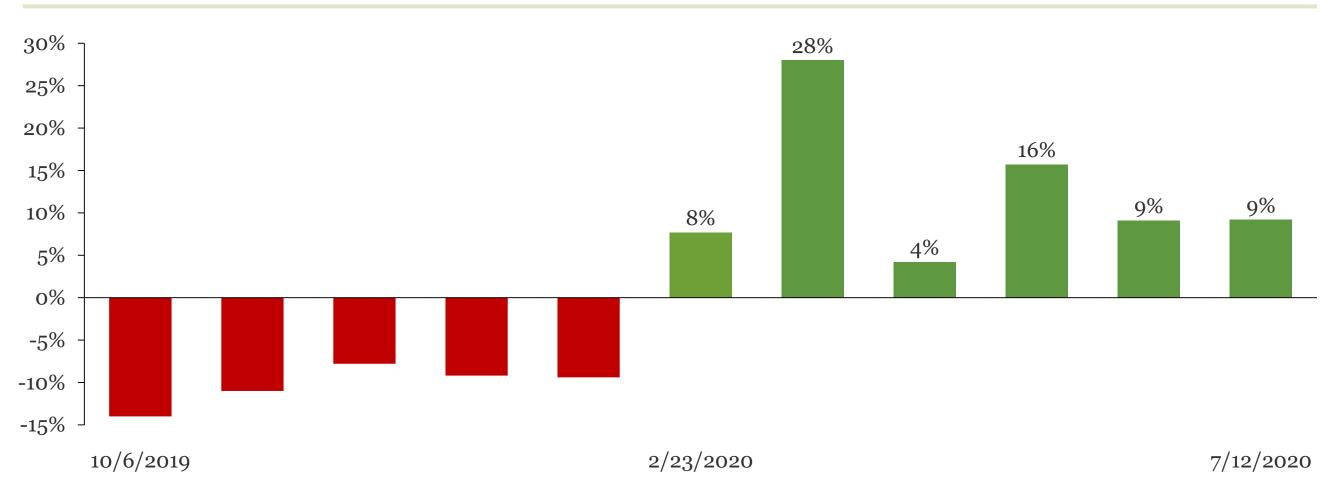
Quarterly Net Sales Growth*



Hain U.S. Consumption Growing Consistently Since February



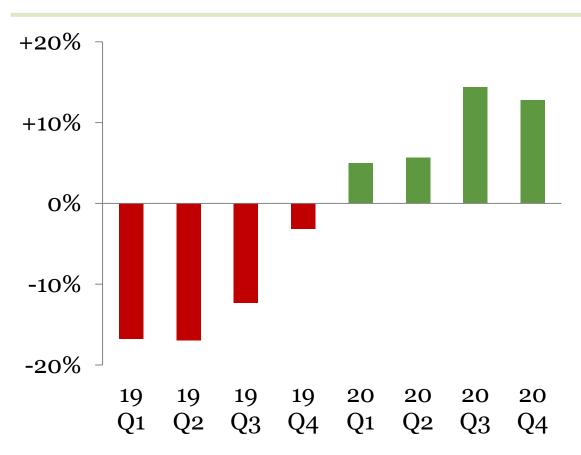
4-Week Consumption Growth*



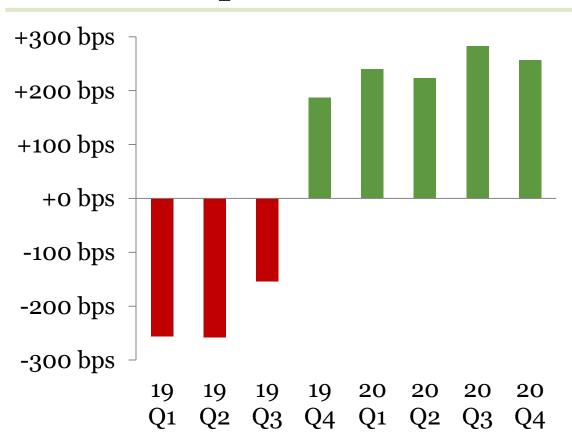
Consolidated Gross Margin consistently improving



Adjusted Gross Profit \$ Growth



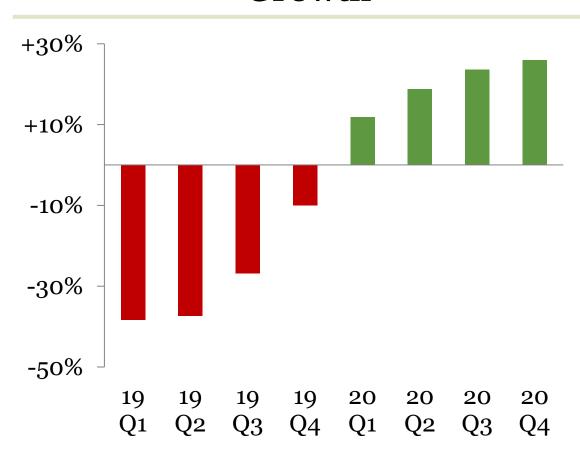
Adjusted Gross Margin (bps) Growth



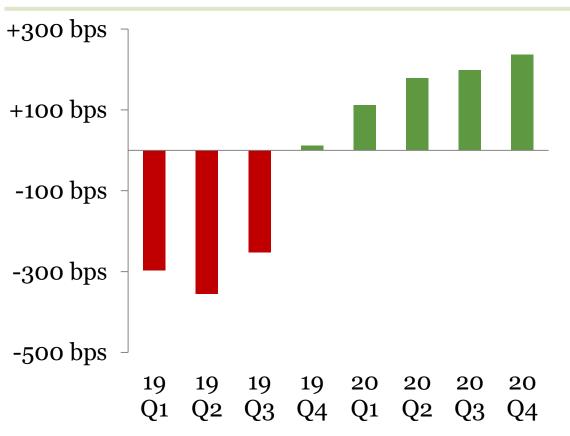
Consolidated EBITDA consistently improving



Adjusted EBITDA \$ Growth



Adjusted EBITDA Margin (bps) Growth



Fiscal 2020 Performance Exceeded Guidance and 2019 Performance



FY '19 Reported Initial FY '20 Guidance (As Reported) Updated FY '20 Guidance (As Reported)

FY'20 Reported

Adjusted EBITDA (\$MM)

\$165

\$168 - \$192

\$190 - \$200

\$200

Adjusted EPS

\$0.60

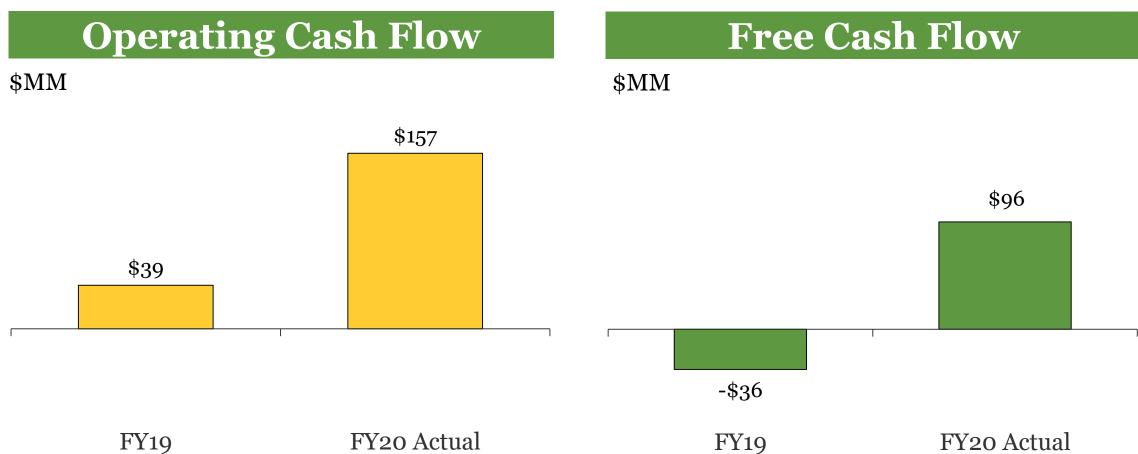
\$0.59 - \$0.72

\$0.75 - \$0.82

\$0.84

Significant Cash Flow Growth





Hain Investor Day 3-Year Path and Current Status



	FY 2020 Guidance	FY 2020 Performance	FY 2021 Investor Day Algorithm	FY 2021 H1 Direction
Top Line Growth				
EBITDA Margin				
EBITDA Growth				



APPENDIX

Reconciliation of GAAP Results to Non-GAAP Measures (2020 Q4)



THE HAIN CELESTIAL GROUP, INC. Reconciliation of GAAP Results to Non-GAAP Measures

(unaudited and in thousands, except per share amounts)

Three Months Ended June 30,

- -	2020 GAAP	Adjustments	2020 Adjusted	2	019 GAAP	Adjustments	2019 Adjusted	
Net sales	\$ 511,746	-	511,746	\$	505,305	-	\$ 505,305	
Cost of sales	381,809	715	382,524		410,275	(19,591)	390,684	
Gross profit	129,937	(715)	129,222		95,030	19,591	114,622	
Operating expenses (a)	93,442	(12,079)	81,363		91,637	(11,459)	80,179	
Productivity and transformation costs	10,840	(10,840)	-		10,494	(10,494)	-	
Proceeds from insurance claims	-	-	-		(4,460)	4,460	-	
Goodwill impairment	394	(394)	-		-	-	-	
Operating income (loss)	25,261	22,597	47,858		(2,641)	37,084	34,443	
Interest and other expense (income), net (b)	4,834	(1,803)	3,031		5,737	882	6,619	
Provision (benefit) provision for income taxes	15,958	(4,243)	11,715		(1,306)	8,962	7,656	
Net income (loss) from continuing operations	3,699	28,644	32,343		(7,336)	27,240	19,904	
Net (loss) income from discontinued operations, net of tax	(460)	460	-		(6,215)	6,215	-	
Net income (loss)	3,239	29,104	32,343		(13,551)	33,455	19,904	
Diluted net income (loss) per common share from continuing operations	0.04	0.28	0.32		(0.07)	0.26	0.19	
Diluted net (loss) income per common share from discontinued operations	(0.00)	0.00	-		(0.06)	0.06	-	
Diluted net income (loss) per common share	0.04	0.28	0.32		(0.13)	0.32	0.19	

⁽a) Operating expenses include amortization of acquired intangibles, selling, general, and administrative expenses and long-lived asset impairment.

⁽b) Interest and other expense (income), net includes interest and other financing expenses, net and other expense, net.

Reconciliation of GAAP Results to Non-GAAP Measures (2020 Q4, cont.)

Detail of Adjustments:	Three Months Ended June 30, 2020	Three Months Ended June 30, 2019
Warehouse/manufacturing facility start-up costs	\$ 385	\$ 8,107
Plant closure related costs	3	1,138
SKU rationalization and inventory write-down	(1,103)	10,346
Cost of sales	(715)	19,591
Gross profit	(715)	19,591
Long-lived asset impairment	12,079	10,010
Stock-based compensation acceleration	-	875
Litigation and related expenses	<u>_</u>	455
Plant closure related costs	_	119
Operating expenses (a)	12,079	11,459
Operating expenses (a)	12,079	
Productivity and transformation costs	10,840	10,494
Productivity and transformation costs	10,840	10,494
Proceeds from insurance claims	_	(4,460)
Proceeds from insurance claims	<u> </u>	(4,460)
Goodwill impairment	394	_
Goodwill impairment	394	
Coodmin Impaintent		
Operating income (loss)	22,597	37,084
Loss (gain) on sale of business	1,448	(534)
Unrealized currency losses (gains)	355	(3,401)
Realized currency loss on repayment of international loans	-	2,706
Deferred financing cost write-off	<u>_</u>	347
Interest and other expense (income), net (b)	1,803	(882)
Income tax related adjustments	4,243	(8,962)
Provision (benefit) provision for income taxes	4,243	(8,962)
Florision (benefit) provision for income taxes	4,243	(6,962)
Net income (loss) from continuing operations	\$ 28,644	\$ 27,240

⁽a) Operating expenses include amortization of acquired intangibles, selling, general, and administrative expenses and long-lived asset impairment.

Detail of Adjustments:

⁽b) Interest and other expense (income), net includes interest and other financing expenses, net and other expense, net.

Reconciliation of GAAP Results to Non-GAAP Measures (Full Year 2020)



THE HAIN CELESTIAL GROUP, INC. Reconciliation of GAAP Results to Non-GAAP Measures

(unaudited and in thousands, except per share amounts)

Twelve Months Ended June 30,

·	2020 GAAP	Adjustments	2020 Adjusted	2019 GAAP	Adjustments	2019 Adjusted	
Net sales	\$ 2,053,903	- ;	\$ 2,053,903	\$ 2,104,606	-	\$ 2,104,606	
Cost of sales	1,588,133	(9,988)	1,578,145	1,706,109	(34,900)	1,671,209	
Gross profit	465,770	9,988	475,758	398,497	34,900	433,397	
Operating expenses (a)	363,507	(27,730)	335,777	360,853	(37,316)	323,537	
Productivity and transformation costs	48,789	(48,789)	-	40,107	(40,107)	-	
Former Chief Executive Officer Succession Plan expense, net	-	· -	-	30,156	(30,156)	-	
Proceeds from insurance claim	(2,962)	2,962	-	(4,460)	4,460	-	
Accounting review and remediation costs, net of insurance proceeds	-	-	-	4,334	(4,334)	-	
Goodwill impairment	394	(394)	-	-	-	-	
Operating income (loss)	56,042	83,938	139,980	(32,493)	142,353	109,860	
Interest and other expense (income), net (b)	22,214	(5,082)	17,132	23,511	(1,669)	21,842	
Provision (benefit) for income taxes	6,205	27,575	33,780	(3,232)	28,499	25,267	
Net income (loss) from continuing operations	25,634	61,445	87,079	(53,427)	115,521	62,094	
Net (loss) income from discontinued operations, net of tax	(106,041)	106,041	-	(129,887)	129,887	-	
Net (loss) income	(80,407)	167,486	87,079	(183,314)	245,408	62,094	
Diluted net income (loss) per common share from continuing operations	0.25	0.59	0.84	(0.51)	1.11	0.60	
Diluted net (loss) income per common share from discontinued operations	(1.02)	1.02	-	(1.25)	1.25	-	
Diluted net (loss) income per common share	(0.77)	1.61	0.84	(1.76)	2.36	0.60	

⁽a) Operating expenses include amortization of acquired intangibles, selling, general, and administrative expenses and long-lived asset and intangibles impairment.

⁽b) Interest and other expense (income), net includes interest and other financing expenses, net and other expense, net.

Reconciliation of GAAP Results to Non-GAAP Measures (Full Year 2020, cont.)



Detail of Adjustments:		
	Twelve Months	Twelve Months
	Ended June 30, 2020	Ended June 30, 2019
SKU rationalization and inventory write-down	\$ 4,175	\$ 12,381
Warehouse/manufacturing facility start-up costs	3,251	17,636
Plant closure related costs	2,562	4,883
Cost of sales	9,988	34,900_
Gross profit	9,988	34,900
Long-lived asset impairment	17,954	15,819
Intangibles impairment	9,539	17,900
Warehouse/manufacturing facility start-up costs	189	-
Litigation and related expenses	48	1,517
Plant closure related costs	-	622
Stock-based compensation acceleration	<u>-</u>	1,458
Operating expenses (a)	27,730	37,316
Productivity and transformation costs	48,789	40,107
Productivity and transformation costs	48,789	40,107
Former Chief Executive Officer Succession Plan expense, net	-	30,156
Former Chief Executive Officer Succession Plan expense, net	-	30,156
Proceeds from insurance claim	(2,962)	(4,460)
Proceeds from insurance claim	(2,962)	(4,460)
Accounting review and remediation costs, net of insurance proceeds	-	4,334
Accounting review and remediation costs, net of insurance proceeds	-	4,334
Goodwill impairment	394	<u>-</u>
Goodwill impairment	394	<u> </u>
Operating income (loss)	83,938	142,353
Loss (gain) on sale of business	3,564	(534)
Unrealized currency losses (gains)	543	(850)
Deferred financing cost write-off	975	347
Realized currency loss on repayment of international loans	-	2,706
Interest and other expense (income), net (b)	5,082	1,669
Income tax related adjustments	(27,575)	(28,499)
Provision (benefit) for income taxes	(27,575)	(28,499)
Net income (loss) from continuing operations	\$ 61,445	\$ 115,523

⁽a) Operating expenses include amortization of acquired intangibles, selling, general, and administrative expenses and long-lived asset and intangibles impairment.

⁽b) Interest and other expense (income), net includes interest and other financing expenses, net and other expense, net.

Reconciliation of GAAP Results to Non-GAAP Measures (Q4 and Full Year 2020)



	Th	nree Months E	Ended	June 30,	T	welve Months	Ended June 30,	
		2020		2019		2020		2019
		_		(unaudited and	in thou	usands)		
Net income (loss)	\$	3,239	\$	(13,551)	\$	(80,407)	\$	(183,314)
Net loss from discontinued operations		(460)		(6,215)		(106,041)		(129,887)
Net income (loss) from continuing operations	\$	3,699	\$	(7,336)	\$	25,634	\$	(53,427)
Provision (benefit) for income taxes		15,958		(1,306)		6,205		(3,232)
Interest expense, net		2,467		5,484		14,351		19,450
Depreciation and amortization		12,019		13,350		52,088		50,898
Equity in net loss of equity-method investees		770		264		1,989		655
Stock-based compensation, net		3,497		3,982		13,078		9,471
Stock-based compensation expense in connection with Former								
Chief Executive Officer Succession Plan		-		-		-		429
Goodwill impairment		394		-		394		-
Long-lived asset and intangibles impairment		12,079		10,010		27,493		33,719
Unrealized currency losses (gains)		355		(3,401)		543		(850)
Productivity and transformation costs		10,194		10,494		47,596		39,958
Former Chief Executive Officer Succession Plan expense, net		-		-		-		29,727
Proceeds from insurance claim		-		(4,460)		(2,962)		(4,460)
Accounting review and remediation costs, net of insurance								
proceeds		-		-		-		4,334
Loss (gain) on sale of business		1,448		(534)		3,564		(534)
Warehouse/manufacturing facility start-up costs		385		8,107		3,440		17,636
Plant closure related costs		3		1,232		2,357		4,734
SKU rationalization and inventory write-down		(1,103)		10,346		4,175		12,381
Litigation and related expenses		-		455		48		1,517
Realized currency loss on repayment of international loans		-		2,706		-		2,706
Adjusted EBITDA	\$	62,165	\$	49,393		199,993	\$	165,112

Operating Free Cash Flow (Q4 and Full Year 2020)



	TI	hree Months E	Ended J	lune 30,	Twelve Months Ended June 30				
		2020		2019		2020		2019	
	(unaudited and in thousands)								
Cash flow provided by operating activities from continuing operations	\$	92,822	\$	21,001	\$	156,914	\$	39,333	
Purchases of property, plant and equipment		(13,932)		(20,719)		(60,893)		(75,792)	
Operating Free Cash Flow from continuing operations	\$	78,890	\$	282	\$	96,021	\$	(36,459)	

Quarterly Adjusted Net Sales Growth



	9/	30/2018	Three Mo 12/30/2018	onths Ended 3/30/2019	6/30/2019	9/30/2019	12/30/2019	3/30/2020	6/30/2020
Net sales as reported	\$	518,478	\$ 533,566	\$ 547,257	\$ 505,305	\$ 482,076	\$ 506,784	\$ 553,297	\$ 511,746
Impact of foreign currency exchange		3,046	8,455	18,628	14,395	11,694	2,012	5,572	8,192
Net sales on a constant currency basis	\$	521,524	\$ 542,021	\$ 565,885	\$ 519,700	\$ 493,770	\$ 508,796	\$ 558,869	\$ 519,938
Net sales - prior year	\$	547,090	\$ 567,770	\$ 582,563	\$ 568,247	\$ 518,478	\$ 533,566	\$ 547,257	\$ 505,305
Divestitures and discontinued brands		(7,085)	(5,324)	(5,913)	(9,460)	(1,931)	(7,024)	(10,273)	(13,667)
SKU rationalization		(10,838)	(11,051)	(10,976)	(10,445)	(19,470)	(13,811)	(10,141)	(6,835)
Castle contract termination		(5,942)	(4,381)	(2,036)	-	-	-	-	-
Acquisitions		2,561	1,774	-	-	-	-	-	-
Net sales on a constant currency basis adjusted for divestitures, discontinued brands, SKU rationalization and other	\$	526,895	\$ 550,295	\$ 565,331	\$ 549,904	\$ 497,077	\$ 512,731	\$ 526,843	\$ 484,803
Net sales growth on a constant currency basis adjusted for divestitures, discontinued brands, SKU rationalization and other		-1%	-2%	0%	-5%	-1%	-1%	6%	7%

Quarterly Adjusted Gross Profit Growth



Three Months Ended												
	9/30/2017	12/31/2017	3/31/2018	6/30/2018	9/30/2018	12/31/2018	3/31/2019	6/30/2019	9/30/2019	12/31/2019	3/31/2020	6/30/2020
Net Sales	\$547,090	\$567,770	\$ 582,563	\$ 568,247	\$ 518,478	\$ 533,566	\$ 547,257	\$505,305	\$482,076	\$506,784	\$ 553,297	\$ 511,746
Gross profit	\$ 111,671	\$ 121,231	\$ 121,413	\$ 112,942	\$ 88,908	\$ 101,351	\$ 113,208	\$ 95,030	\$ 97,831	\$ 105,607	\$ 132,395	\$ 129,937
SKU rationalization and inventory write-down	-	-	4,913	-	-	1,530	505	10,346	(11)	3,927	1,362	(1,103)
Warehouse/manufacturing facility start-up costs	737	418	-	3,024	4,599	1,708	3,222	8,107	1,879	476	511	385
Plant closure related costs	-	700	3,246	2,015	2,263	1,056	426	1,138	933	1,626	-	3
Losses on terminated chilled desserts contract	1,472	2,143	2,938	-	-	-	-	-	-	-	-	-
Co-packer disruption	1,173	1,567	826	-	-	-	-	-	-	-	-	-
Machine break-down costs	-	-	317	-	-	-	-	-	-	-	-	-
Recall and other related costs	-	-	273	307	-	-	-	-	-	-	-	-
Regulated packaging change	-	1,007	-	-	-	-	-	-	-	-	-	-
Adjusted gross profit	\$ 115,053	\$ 127,066	\$ 133,926	\$ 118,288	\$ 95,770	\$ 105,645	\$ 117,361	\$ 114,622	\$ 100,632	\$ 111,636	\$ 134,268	\$ 129,222
Gross margin	20.4%	21.4%	20.8%	19.9%	17.1%	19.0%	20.7%	18.8%	20.3%	20.8%	23.9%	25.4%
Adjusted gross margin	21.0%	22.4%	23.0%	20.8%	18.5%	19.8%	21.4%	22.7%	20.9%	22.0%	24.3%	25.3%

Quarterly Adjusted EBITDA Growth



			Three	Months End	led							
	9/30/2017	12/31/2017	3/31/2018	6/30/2018	9/30/2018	12/31/2018	3/31/2019	6/30/2019	9/30/2019	12/31/2019	3/31/2020	6/30/2020
Net income (loss)	19,846	47,103	12,686	(69,941)	(37,425)	(66,501)	(65,837)	(13,551)	(107,021)	(964)	24,339	3,239
Net (loss) income from discontinued operations	2,599	6,515	(10,847)	(63,317)	(14,338)	(34,714)	(74,620)	(6,215)	(102,068)	(2,816)	(697)	(460)
Net income (loss) from continuing operations	\$ 17,247	\$ 40,588	\$ 23,533	\$ (6,624)	\$ (23,087)	\$ (31,787)	\$ 8,783	\$ (7,336)	\$ (4,953)	\$ 1,852	\$ 25,036	\$ 3,699
Provision (benefit) for income taxes	7,168	(18,049)	(1,497)	10,407	(9,966)	5,097	2,943	(1,306)	(531)	1,020	(10,242)	15,958
Interest expense, net	2,987	3,201	3,482	4,240	3,804	4,884	5,278	5,484	4,552	4,000	3,332	2,467
Depreciation and amortization	13,551	13,315	13,412	13,999	12,860	12,205	12,483	13,350	13,923	13,219	12,927	12,019
Equity in net (income) loss of equity-method investees	(11)	(194)	101	(235)	175	11	205	264	317	338	564	770
Stock-based compensation, net	3,164	4,158	2,936	3,122	(214)	1,776	3,927	3,982	2,737	3,083	3,761	3,497
Stock-based compensation expense in connection with Former Chief												
Executive Officer Succession Plan	-	-	-	(2,203)	312	117	-	-	-	-	-	-
Goodwill impairment	-	-	-	7,700	-	-	-	-	-	-	-	394
Long-lived asset and intangibles impairment	-	3,449	4,841	5,743	4,236	19,473	-	10,010	-	1,889	13,525	12,079
Unrealized currency (gains) losses	(3,419)	(286)	(1,465)	3,143	590	439	1,522	(3,401)	1,684	(485)	(1,011)	355
Productivity and transformation costs	3,796	4,008	4,753	4,276	10,333	9,872	9,259	10,494	14,175	12,260	10,967	10,194
Former Chief Executive Officer Succession Plan expense, net	-	-	-	2,723	19,241	10,031	455	-	-	-	-	-
Proceeds from insurance claim	-	-	-	-	-	-	-	(4,460)	(2,562)	-	(400)	-
Accounting review and remediation costs, net of insurance proceeds	(1,358)	4,451	3,313	2,887	3,414	920	-	-	-	-	-	-
(Gain) loss on sale of business	-	-	-	-	-	-	-	(534)	-	1,783	332	1,448
Warehouse/manufacturing facility start-up costs	737	418	-	3,024	4,599	1,708	3,222	8,107	1,879	639	537	385
Plant closure related costs	-	700	3,246	1,567	1,828	1,490	184	1,232	832	1,522	-	3
SKU rationalization and inventory write-down	-	-	4,913		-	1,530	505	10,346	(11)	3,927	1,362	(1,103)
Litigation and related expenses	-	-	235	780	569	122	371	455	48	-	-	-
Realized currency loss on repayment of international loans	-	-	-	-	-	-	-	2,706	-	-	-	-
Losses on terminated chilled desserts contract	1,472	2,143	2,938	-	-	-	-	-	-	-	-	-
Co-packer disruption	1,173	1,567	826	-	-	-	-	-	-	-	-	-
Regulated packaging change	-	1,007	-	-	-	-	-	-	-	-	-	-
Toys "R" Us bad debt	-	-	897	-	-	-	-	-	-	-	-	-
Recall and other related costs	-	-	273	307	-	-	-	-	-	-	-	-
Machine break-down costs	-	-	317	-	-	-	-	-	-	-	-	-
Adjusted EBITDA	\$ 46,508	\$ 60,476	\$ 67,054	\$ 54,855	\$ 28,694	\$ 37,888	\$ 49,137	\$ 49,393	\$ 32,090	\$ 45,047	\$ 60,690	\$ 62,165