



Third Quarter Fiscal Year 2023 Financial Results

May 9, 2023

Forward-Looking Statements and Non-GAAP Measures



Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements involve risks, uncertainties and assumptions. If the risks or uncertainties ever materialize or the assumptions prove incorrect, our results may differ materially from those expressed or implied by such forward-looking statements. The words "believe," "expect," "anticipate," "may," "should," "plan," "intend," "potential," "will" and similar expressions are intended to identify such forward-looking statements. Forward-looking statements include, among other things, our beliefs or expectations relating to our future performance, results of operations and financial condition; foreign exchange and inflation rates; our strategic initiatives; our business strategy; our supply chain, including the availability and pricing of raw materials; our brand portfolio and related share gains; pricing actions and product performance; current or future macroeconomic trends; and future corporate acquisitions or dispositions.

Risks and uncertainties that may cause actual results to differ materially from forward-looking statements include: challenges and uncertainty resulting from the impact of competition; our ability to manage our supply chain effectively; input cost inflation, including with respect to freight and other distribution costs; foreign currency exchange risk; risks arising from the Russia-Ukraine war; disruption of operations at our manufacturing facilities; reliance on independent contract manufacturers; changes to consumer preferences; customer concentration; reliance on independent distributors; the availability of natural and organic ingredients; risks associated with operating internationally; pending and future litigation, including litigation related to Earth's Best® baby food products; risks associated with outsourcing arrangements; our ability to execute our cost reduction initiatives and related strategic initiatives; our ability to identify and complete acquisitions or divestitures and our level of success in integrating acquisitions; our reliance on independent certification for a number of our products; the reputation of our Company and our brands; our ability to use and protect trademarks; general economic conditions; the United Kingdom's exit from the European Union; cybersecurity incidents; disruptions to information technology systems; the impact of climate change; liabilities, claims or regulatory change with respect to environmental matters; potential liability if our products cause illness or physical harm; the highly regulated environment in which we operate; compliance with data privacy laws; compliance with our credit agreement; our ability to issue preferred stock; the adequacy of our insurance coverage; impairments in the carrying value of goodwill or other intangible assets; and other risks and matters described in our most recent Annual Report on Form 10-K and our other filings from time to time with the U.S. Securities and Exchange Commission.

We undertake no obligation to update forward-looking statements to reflect actual results or changes in assumptions or circumstances, except as required by applicable law.

Non-GAAP Financial Measures

This presentation and the accompanying tables include non-GAAP financial measures, including, among others, adjusted operating income and its related margin, adjusted gross profit and its related margin, adjusted net income and its related margin, adjusted earnings per diluted share, net sales adjusted for the impact of foreign exchange, acquisitions, divestitures and discontinued brands, adjusted EBITDA and its related margin, adjusted EBITDA on a constant currency basis and its related margin and operating free cash flows. The reconciliations of historic non-GAAP financial measures to the comparable GAAP financial measures are provided in the tables below. Management believes that the non-GAAP financial measures presented provide useful additional information to investors about current trends in the Company's operations and are useful for period-over-period comparisons of operations. These non-GAAP financial measures should not be considered in isolation or as a substitute for the comparable GAAP measures. In addition, these non-GAAP measures may not be the same as similar measures provided by other companies due to potential differences in methods of calculation and items being excluded. They should be read only in connection with the Company's Consolidated Statements of Operations and Cash Flows presented in accordance with GAAP.





Business Overview



First 100 Days Observations



Strong Brand Portfolio



Category Growth Potential



Opportunities to Scale



Passionate, Dedicated Team



Organic & Natural Leadership





























Segment Review

North America Highlights





Service Levels Improving







Greek Gods yogurt +21% and gaining share



Reinvestment in Brand Building Underway





- Earth's Best Total +4% driven by +50% in Snacks
- "Magic in Your Mug" media activation to support Tea business



Personal Care Turnaround



 New Leadership in Place to drive turnaround strategy

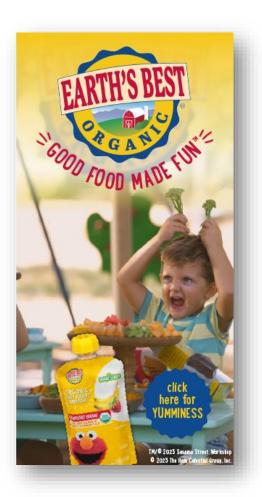
Source: IRI PE 03/26/23, Latest 12 weeks

Q3 Campaign Execution











International Highlights





Improving Service





Price Realization



- Meat Free + 23%

 and gaining share (frozen own label)
- Hartley's Jams +15%
 and gaining share
- Hartley's Marmalades +10%
 #1 in dollar share



Distribution Gains



Fresh Soups +18%
 and gaining share +2pts

Source: IRI PE 03/25/23, latest 12 weeks





Financial Performance

Q3 FY 23 Financial Results Summary



"While our Q3 results were weaker than expected, mainly driven by topline performance in our North America business, we did see strong double-digit growth among our Greek Gods® yogurt and Earth's Best® brands, and our International business continues to stabilize and improve in better-for-you snacking and non-dairy beverage."

- Chris Bellairs, Hain Celestial Chief Financial Officer

Q3 FY 23

Q3 FY 23

\$'s Million Adj (CC)

Adj.
Net
Sales ¹

Total HAIN	472	-5.8%
North America	288	-10.8%
International	183	+3.5%
Total HAIN	39	-33.0%



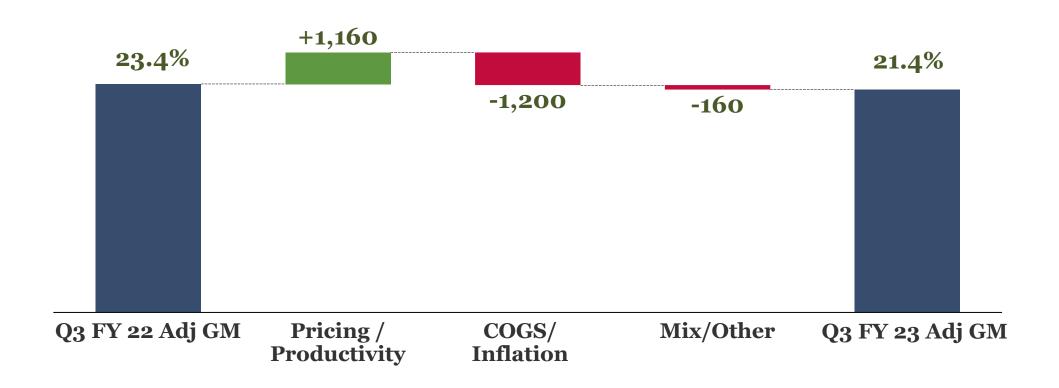
Total HAIN	39	-33.0%
North America	2 7	-26.5%
International	23	-12.6%

Note(s):1) Net sales adjusted for the impact of foreign exchange, acquisition and divestitures.

²⁾ Adjusted EBITDA on a constant currency basis reflects adjusted EBITDA excluding the impact of foreign currency changes. Adjusted EBITDA is defined as net income before net interest expense, income taxes, depreciation and amortization, equity in net loss of equity-method investees, stock-based compensation, net, unrealized currency losses (gains), certain litigation and related costs, CEO succession costs, plant closure related costs, net, productivity and transformation costs, warehouse and manufacturing consolidation and other costs, costs associated with acquisitions, divestitures and other transactions, (gains) losses on sales of assets, certain inventory write-downs, intangibles and long-lived asset impairments and other adjustments.

Total Hain: Q3 Adjusted Gross Margin





Fiscal Year 2023 Guidance



	FY 23 Consta Guid Compared	ance	Q4 FY23 Constant Currency Guidance Compared to Q4 FY 22*
	Original	Updated	New
Adjusted Net Sales on a Constant Currency Basis ¹	-1% to +4%	-4% to -3%	Low Single Digits decline
Adjusted EBITDA on a Constant Currency Basis ²	-1% to +4%	-15% to -13%	\$40-\$44 million

¹⁾ Net sales adjusted for the impact of foreign exchange, acquisition and divestitures.

²⁾ Adjusted EBITDA on a constant currency basis reflects adjusted EBITDA excluding the impact of foreign currency changes. Adjusted EBITDA is defined as net income before net interest expense, income taxes, depreciation and amortization, equity in net loss of equity-method investees, stock-based compensation, net, unrealized currency losses (gains), certain litigation and related costs, CEO succession costs, plant closure related costs, net, productivity and transformation costs, warehouse and manufacturing consolidation and other costs, costs associated with acquisitions, divestitures and other transactions, (gains) losses on sales of assets, certain inventory write-downs, intangibles and long-lived asset impairments and other adjustments.

^{*} The forward-looking non-GAAP financial measures included on this slide are not reconciled to the comparable forward-looking GAAP financial measures. The Company is not able to reconcile these forward-looking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures without unreasonable efforts because the Company is unable to predict with a reasonable degree of certainty the type and extent of certain items that would be expected to impact GAAP measures but would not impact the non-GAAP measures. Such items may include certain litigation and related expenses, transaction costs associated with acquisitions and divestitures, productivity and transformation costs, impairments, gains or losses on sales of assets and businesses, foreign exchange movements and other items. The unavailable information could have a significant impact on the Company's GAAP financial results.





Path to Growth

Early Actions, Progress Made





STRATEGIC REVIEW UNDERWAY

Confirming Where to Play, How to Win Building Blocks



Forecasting Improvements & Inventory Reductions





ENHANCED INTERNATIONAL COMMERCIAL RESOURCES

Distribution Improvements and In-Market Performance

OPTIMIZING OUR FOOTPRINT

Hub & Spoke Model to Enable Talent Recruitment & Hybrid Working





GLOBAL CENTER OF EXCELLENCE

Simplified End-to-End Supply Chain

GLOBAL HUMAN CAPITAL MANAGEMENT

Process Improvements to Bolster Culture and Talent



Keys to Unlocking Value







- ✓ Taking a Consumer-Centric Approach to Driving Growth
- ✓ Executing with Commercial & Operational Excellence
- ✓ Expanding our Reach to Where the Consumer is Shopping
- ✓ Generating the Fuel Needed within the Organization to Invest for Growth
- ✓ Building a High Performance, Growth Mindset Culture

In Summary



- Provided Q4 Guidance, Revised FY 23 Guidance
- Taken Early Actions to Build Capabilities

- Made Meaningful Progress on Strategy
 Assessment & Development
- Remain Confident in our Brands
- Investor Day in the Fall







Appendix

Net Sales, Gross Profit & Operating (Loss) Income by Segment (Q3 FY23 and Q3 FY22)

THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES Net Sales, Gross Profit and Operating (Loss) Income by Segment

	North America International Corporate/Other		Hain Consolidated					
Net Sales Net sales - Q3 FY23	œ	286,649	\$	168,594	\$		\$	455,243
Net sales - Q3 FY22	\$	325,742	\$	177,197	\$		\$	502,939
% change - FY23 net sales vs. FY22 net sales	Ψ	(12.0)%	_Ψ	(4.9)%	_Ψ		_Ψ	(9.5)%
Gross Profit								
Q3 FY23								
Gross profit	\$	62,742	\$	34,737	\$	-	\$	97,479
Non-GAAP adjustments ⁽¹⁾		22		10		-		32
Adjusted gross profit	\$	62,764	\$	34,747	\$		\$	97,511
% change - FY23 gross profit vs. FY22 gross profit		(16.6)%		(14.2)%				(15.8)%
% change - FY23 adjusted gross profit vs. FY22 adjusted gross profit		(18.6)%		(14.3)%				(17.1)%
Gross margin		21.9%		20.6%				21.4%
Adjusted gross margin		21.9%		20.6%				21.4%
Q3 FY22								
Gross profit	\$	75,233	\$	40,470	\$	-	\$	115,703
Non-GAAP adjustments ⁽¹⁾		1,836		97		-		1,933
Adjusted gross profit	\$	77,069	\$	40,567	\$		\$	117,636
Gross margin		23.1%		22.8%				23.0%
Adjusted gross margin		23.7%		22.9%				23.4%
Operating (loss) income								
Q3 FY23								
Operating (loss) income	\$	(136,127)	\$	13,604	\$	(18,403)	\$	(140,926)
Non-GAAP adjustments ⁽¹⁾		157,285		308		5,570		163,163
Adjusted operating income (loss)	\$	21,158	\$	13,912	\$	(12,833)	\$	22,237
% change - FY23 operating (loss) income vs. FY22 operating income								
(loss)		(577.2)%		(25.7)%		57.8%		(500.8)%
% change - FY23 adjusted operating income (loss) vs. FY22 adjusted								
operating income (loss)		(32.6)%		(26.0)%		65.7%		(47.6)%
Operating (loss) income margin		(47.5)%		8.1%				(31.0)%
Adjusted operating income margin		7.4%		8.3%				4.9%
Q3 FY22								
Operating income (loss)	\$	28,526	\$	18,303	\$	(11,665)	\$	35,164
Non-GAAP adjustments ⁽¹⁾		2,857		504		3,918		7,279
Adjusted operating income (loss)	\$	31,383	\$	18,807	\$	(7,747)	\$	42,443
Operating income margin		8.8%		10.3%				7.0%
Adjusted operating income margin		9.6%		10.6%				8.4%

⁽¹⁾ See accompanying table "Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS"



Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS (Q3 FY23 and Q3 FY22)

THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS

Reconciliation of Gross Profit, GAAP to Gross Profit, as Adjusted:

	Third Quarter			Third Quarter Year to Date			
	2023		2022		2023		2022
Gross profit, GAAP	97,479	\$	115,703	\$	295,671	\$	338,416
Adjustments to Cost of sales:							
Inventory write-down	-		-		-		(46)
Plant closure related costs, net	22		83		74		891
Transaction and integration costs, net	-		1,756		-		1,756
Warehouse/manufacturing consolidation and other costs, net	10_		94		10		2,632
Gross profit, as adjusted	97,511	\$	117,636	\$	295,755	\$	343,649

(unaudited and in thousands, except per share amounts)

Reconciliation of Operating (Loss) Income, GAAP to Operating Income, as Adjusted:

	Third Quarter			Third Quarter	Year to Date		
		2023		2022	2023		2022
Operating (loss) income, GAAP	\$	(140,926)	\$	35,164	\$ (97,714)	\$	92,732
Adjustments to Cost of sales:							
Inventory write-down		-		-	-		(46)
Plant closure related costs, net		22		83	74		891
Transaction and integration costs, net		-		1,756	-		1,756
Warehouse/manufacturing consolidation and other costs, net		10		94	10		2,632
Adjustments to Operating expenses (a):							
CEO succession		-		-	5,113		-
Transaction and integration costs, net		215		1,663	1,984		10,395
Certain litigation expenses, net ^(b)		(1,582)		2,005	3,363		5,389
Intangibles and long-lived asset impairment		156,583		-	156,923		303
Plant closure related costs, net		-		(1)	(1)		4
Productivity and transformation costs		3,933		1,679	5,692		8,448
Warehouse/manufacturing consolidation and other costs, net		3,982			2,569		-
Operating income, as adjusted	\$	22,237	\$	42,443	\$ 78,013	\$	122,504

⁽a) Operating expenses include amortization of acquired intangibles, selling, general and administrative expenses, intangibles and long-lived asset impairment and productivity and transformation costs.

^(b) Expenses and items relating to securities class action and baby food litigation.

⁽c) Interest and other expense (income), net includes interest and other financing expenses, net, unrealized currency losses (gains), (gain) loss on sale of assets and other expense, net.

Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS (Q3 FY23 and Q3 FY22, cont.)

THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES

Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS

(unaudited and in thousands, except per share amounts)

Reconciliation of Net (Loss) Income, GAAP to Net Income, as Adjusted:

	Third C	uarter		Third Quarter Year to Date			
	 2023		2022		2023		2022
Net (loss) income, GAAP	\$ (115,727)	\$	24,531	\$	(97,838)	\$	74,831
Adjustments to Cost of sales:							
Inventory write-down	-		-		-		(46)
Plant closure related costs, net	22		83		74		891
Transaction and integration costs, net	-		1,756		-		1,756
Warehouse/manufacturing consolidation and other costs, net	10		94		10		2,632
Adjustments to Operating expenses (a):							
CEO succession	-		-		5,113		-
Transaction and integration costs, net	215		1,663		1,984		10,395
Certain litigation expenses, net ^(b)	(1,582)		2,005		3,363		5,389
Intangibles and long-lived asset impairment	156,583		-		156,923		303
Plant closure related costs, net	-		(1)		(1)		4
Productivity and transformation costs	3,933		1,679		5,692		8,448
Warehouse/manufacturing consolidation and other costs, net	3,982		-		2,569		-
Adjustments to Interest and other expense (income), net (c):							
(Gain) loss on sale of assets	(134)		55		(3,529)		(9,047)
Unrealized currency losses (gains)	202		(594)		651		(2,097)
Adjustments to (Benefit) provision for income taxes:							
Net tax impact of non-GAAP adjustments	 (40,131)		(1,533)		(40,151)		(5,553)
Net income, as adjusted	\$ 7,373	\$	29,738	\$	34,860	\$	87,906
Net (loss) income margin	(25.4)%		4.9%		(7.3)%		5.2%
Adjusted net income margin	1.6%		5.9%		2.6%		6.1%
Diluted shares used in the calculation of net (loss) income per common share:	89,421		91,310		89,369		94,519
Diluted net (loss) income per common share, GAAP	\$ (1.29)	\$	0.27	\$	(1.09)	\$	0.79
Diluted net income per common share, as adjusted	\$ 0.08	\$	0.33	\$	0.39	\$	0.93

⁽a) Operating expenses include amortization of acquired intangibles, selling, general and administrative expenses, intangibles and long-lived asset impairment and productivity and transformation costs.

⁽b) Expenses and items relating to securities class action and baby food litigation.

⁽c) Interest and other expense (income), net includes interest and other financing expenses, net, unrealized currency losses (gains), (gain) loss on sale of assets and other expense, net.

Adjusted Net Sales (Q3 FY23 and Q3 FY22)



THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES Adjusted Net Sales Growth

Q3 FY23	3 FY23 North America		Inte	ernational	Hain Consolidated		
Net sales	\$	286,649	\$	168,594	\$	455,243	
Acquisitions, divestitures and discontinued brands		(163)		-		(163)	
Impact of foreign currency exchange		1,881		14,760		16,641	
Net sales on a constant currency basis adjusted for acquisitions,		_		_		_	
divestitures and discontinued brands	\$	288,367	\$	183,354	\$	471,721	
Q3 FY22							
Net sales	\$	325,742	\$	177,197	\$	502,939	
Acquisitions, divestitures and discontinued brands		(2,311)		-		(2,311)	
Net sales adjusted for acquisitions, divestitures and discontinued							
brands	\$	323,431	\$	177,197	\$	500,628	
Net sales decline		(12.0)%		(4.9)%		(9.5)%	
Impact of acquisitions, divestitures and discontinued brands		0.6%		-		0.4%	
Impact of foreign currency exchange		0.6%		8.4%		3.3%	
Net sales (decline) growth on a constant currency basis adjusted		_		_		_	
for acquisitions, divestitures and discontinued brands		(10.8)%		3.5%		(5.8)%	

Adjusted EBITDA (Q3 FY23 and Q3 FY22)



THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES Adjusted EBITDA

	Third G	Quarter	
	2023		2022
Net (loss) income	\$ (115,727)	\$	24,531
Depreciation and amortization	13,784		12,638
Equity in net loss of equity-method investees	528		383
Interest expense, net	12,924		2,846
(Benefit) provision for income taxes	(39,587)		7,738
Stock-based compensation, net	3,228		3,846
Unrealized currency losses (gains)	202		(594)
Litigation and related costs			
Certain litigation expenses, net ^(a)	(1,582)		2,005
Restructuring activities			
CEO succession	-		-
Plant closure related costs, net	22		82
Productivity and transformation costs	3,933		1,626
Warehouse/manufacturing consolidation and other costs, net	2,871		94
Acquisitions, divestitures and other			
Transaction and integration costs, net	215		3,419
(Gain) loss on sale of assets	(134)		55
Impairment charges			
Inventory write-down	-		-
Intangibles and long-lived asset impairment	 156,583		-
Adjusted EBITDA	\$ 37,260	\$	58,669

⁽a) Expenses and items relating to securities class action and baby food litigation.

Adjusted EBITDA on a Constant Currency Basis (Q3 FY23 and Q3 FY22)



THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES Adjusted EBITDA and Adjusted EBITDA Margin at Constant Currency by Segment

Q3 FY23	Nort	h America	Inte	ernational	Corpo	rate/Other	Hain C	Consolidated
Adjusted EBITDA	\$	27,193	\$	21,269	\$	(11,202)	\$	37,260
Impact of foreign currency exchange		198		1,869				2,067
Adjusted EBITDA on a constant currency basis	\$	27,391	\$	23,138	\$	(11,202)	\$	39,327
Net sales on a constant currency basis	\$	288,530	\$	183,354			\$	471,884
Adjusted EBITDA margin on a constant currency basis		9.5%		12.6%				8.3%
Q3 FY22								
Adjusted EBITDA	\$	37,285	\$	26,469	\$	(5,085)	\$	58,669
Net sales	\$	325,742	\$	177,197			\$	502,939
Adjusted EBITDA margin		11.4%		14.9%				11.7%
Q3 FY23 vs. Q3 FY22								
Adjusted EBITDA decline on a constant currency basis (%)		(26.5)%		(12.6)%		(120.3)%		(33.0)%
Adjusted EBITDA margin change on a constant currency basis (bps)		(195)		(232)				(333)
		` ,		` '				` ,

Net Sales on a Constant Currency Basis (Q3 FY23 and Q3 FY22)



\$ in thousands						
Q3 FY23	Nort	h America	Inte	ernational	Hain C	Consolidated
Net sales	\$	286,649	\$	168,594	\$	455,243
Impact of foreign currency exchange		1,881		14,760		16,641
Net sales on a constant currency basis	\$	288,530	\$	183,354	\$	471,884
Q3 FY22						
Net sales	\$	325,742	\$	177,197	\$	502,939
Net sales (decline) growth		(12.0)%		(4.9)%		(9.5)%
Impact of foreign currency exchange		0.6%		8.3%		3.3%
Net sales (decline) growth on a constant currency basis		(11.4)%		3.4%		(6.2)%

Quarterly Adjusted Gross Profit and Adjusted Gross Margin



\$ in thousands	Q3 FY20	Q4 FY20	Q1 FY21	Q2 FY21	Q3 FY21	Q4 FY21	Q1 FY22	Q2 FY22	Q3 FY22	Q4 FY22	Q1 FY23	Q2 FY23	Q3 FY23
Net Sales	\$ 553,297	\$ 511,746	\$ 498,627	\$ 528,418	\$ 492,604	\$ 450,653	\$ 454,903	\$ 476,941	\$ 502,939	\$ 457,010	\$ 439,351	\$ 454,208	\$ 455,243
	•												
Gross profit	\$ 132,395	\$ 129,937	\$ 119,164	\$ 129,965	\$ 129,906	\$ 112,580	\$ 105,418	\$ 117,295	\$ 115,703	\$ 89,025	\$ 94,335	\$ 103,857	\$ 97,479
Inventory write-down	1,362	(1,103)	204	107	-	(732)	-	(46)	-	(305)	-	-	-
Plant closure related costs, net	-	3	579	476	1,666	132	996	(188)	83	34	36	16	22
Transaction and integration costs, net	-	-	-	-	-	-	-	-	1,756	-	-	-	-
Warehouse/manufacturing consolidation and other costs, net	511	385	390	3,325	3,560	4,038	2,289	249	94	89			10
Adjusted gross profit	\$ 134,268	\$ 129,222	\$ 120,337	\$ 133,873	\$ 135,132	\$ 116,018	\$ 108,703	\$ 117,310	\$ 117,636	\$ 88,843	\$ 94,371	\$ 103,873	\$ 97,511
Gross margin	23.9%	25.4%	23.9%	24.6%	26.4%	25.0%	23.2%	24.6%	23.0%	19.5%	21.5%	22.9%	21.4%
Adjusted gross margin	24.3%	25.3%	24.1%	25.3%	27.4%	25.7%	23.9%	24.6%	23.4%	19.4%	21.5%	22.9%	21.4%
Adjusted gross profit growth (%) - YoY	14%	13%	20%	20%	1%	-10%	-10%	-12%	-13%	-23%	-19%	-11%	-17%
Adjusted gross margin growth (bps) - YoY	282	257	326	331	317	49	(24)	(74)	(404)	(630)	(426)	(173)	(197)

Quarterly Adjusted EBITDA and Adjusted EBITDA Margin



\$ in thousands	Q3 FY20	Q4 FY20	Q1 FY21	Q2 FY21	Q3 FY21	Q4 FY21	Q1 FY22	Q2 FY22	Q3 FY22	Q4 FY22	Q1 FY23	Q2 FY23	Q3 FY23
Net Sales	\$ 553,297	\$ 511,746	\$ 498,627	\$ 528,418	\$ 492,604	\$ 450,653	\$ 454,903	\$ 476,941	\$ 502,939	\$ 457,010	\$ 439,351	\$ 454,208	\$ 455,243
Net income (loss)	\$ 24,339	\$ 3,239	\$ 485	\$ 2,140	\$ 34,254	\$ 40,485	\$ 19,411	\$ 30,889	\$ 24,531	\$ 3,042	\$ 6,923	\$ 10,966	\$ (115,727)
Net (loss) income from discontinued operations, net of tax	(697)	(460)	11,266	(11)	-	-	-	-	-	-	-	-	-
Net income (loss) from continuing operations	\$ 25,036	\$ 3,699	\$ (10,781)	\$ 2,151	\$ 34,254	\$ 40,485	\$ 19,411	\$ 30,889	\$ 24,531	\$ 3,042	\$ 6,923	\$ 10,966	\$ (115,727)
Depreciation and amortization	12,927	12,019	13,761	11,193	12,814	11,801	10,855	10,903	12,638	12,453	11,970	12,155	13,784
Equity in net loss (income) of equity-method investees	564	770	19	1,076	(70)	566	526	465	383	1,528	382	316	528
Interest expense, net	3,332	2,467	2,154	1,300	1,327	1,099	1,146	1,685	2,846	4,549	7,279	10,379	12,924
(Benefit) provision for income taxes	(10,242)	15,958	12,962	8,438	11,797	7,896	4,542	7,145	7,738	3,291	2,631	6,357	(39,587)
Stock-based compensation, net	3,761	3,497	4,367	3,823	3,698	3,771	4,287	4,156	3,846	3,322	3,994	3,435	3,228
Unrealized currency (gains) losses	(1,011)	355	(1,202)	225	442	1,287	(1,023)	(480)	(594)	(162)	(1,711)	2,160	202
Litigation and related costs	, ,		, ,						, ,	, ,			
Certain litigation expenses, net ^(a)	(400)	-	_	-	52	943	1,760	1,624	2,005	2,298	2,463	2,482	(1,582)
Restructuring activities	, ,												,
CEO succession	-	-	-	-	-	-	-	-	-	-	-	5,113	-
Plant closure related costs, net	-	3	(6)	2	21	41	996	(183)	82	34	(2)	53	22
Productivity and transformation costs	9,192	9,362	781	4,195	3,813	3,604	3,204	2,247	1,626	1,726	773	986	3,933
Warehouse/manufacturing consolidation and other costs, net	537	385	390	3,325	3,598	4,061	2,289	249	94	89	-	(1,972)	2,871
Acquisitions, divestitures and other													
Transaction and integration costs, net	1,775	832	369	1,168	102	1,831	(231)	8,963	3,419	1,904	1,367	402	215
(Gain) loss on sale of assets	-	-	-	-	-	(4,900)	(446)	(8,656)	55	(2)	(40)	(3,355)	(134)
Loss (gain) on sale of businesses	332	1,448	(620)	9	1,904	(3,897)	-	-	-	-	-	-	-
Impairment charges													
Goodwill impairment	-	394	-	-	-	-	-	-	-	-	-	-	-
Inventory write-down	1,362	(1,103)	204	107	-	(732)	-	(46)	-	(305)	-	-	-
Intangibles and long-lived asset impairment	13,525	12,079	32,497	25,179	-	244	-	303	-	1,600	-	340	156,583
Adjusted EBITDA	\$ 60,690	\$ 62,165	\$ 54,895	\$ 62,191	\$ 73,752	\$ 68,100	\$ 47,316	\$ 59,264	\$ 58,669	\$ 35,367	\$ 36,029	\$ 49,817	\$ 37,260
Adjusted EBITDA margin	11.0%	12.1%	11.0%	11.8%	15.0%	15.1%	10.4%	12.4%	11.7%	7.7%	8.2%	11.0%	8.2%
Adjusted EBITDA growth (%) - YoY	24%	26%	71%	38%	22%	10%	-14%	-5%	-20%	-48%	-47%	5%	-36%
Adjusted EBITDA margin growth (bps) - YoY	199	237	435	288	400	296	(61)	66	(331)	(737)	(691)	57	(348)

⁽a) Expenses and items relating to securities class action and baby food litigation.