

### Fourth Quarter Fiscal Year 2021 Earnings Call

August 26, 2021

### **Safe Harbor Statement**



#### **Safe Harbor Statement**

Certain statements contained in this presentation constitute "forward-looking statements" within the meaning of federal securities laws, including the Private Securities Litigation Reform Act of 1995. Forward-looking statements are predictions based on expectations and projections about future events and are not statements of historical fact. You can identify forward-looking statements by the use of forward-looking terminology such as "plan," "continue," "expect," "anticipate," "intend," "project," "estimate," "likely," "believe," "might," "seek," "may," "will," "remain," "potential," "can," "should," "could," "future" and similar expressions, or the negative of those expressions, or similar words or phrases that are predictions of or indicate future events or trends and that do not relate solely to historical matters. You can also identify forward-looking statements by discussions of the Company's strategic initiatives, including productivity and transformation, the Company's guidance for fiscal year 2022 and our future performance and results of operations.

Forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, levels of activity, performance or achievements of the Company, or industry results, to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements, and you should not rely on them as predictions of future events. Forward-looking statements depend on assumptions, data or methods that may be incorrect or imprecise and may not be able to be realized. We do not guarantee that the transactions and events described will happen as described (or that they will happen at all). Such factors include, among others, the impact of competition; challenges and uncertainty resulting from the COVID-19 pandemic; our ability to manage our supply chain effectively; disruption of operations at our manufacturing facilities; reliance on independent contract manufacturers; changes to consumer preferences; customer concentration; reliance on independent distributors; the availability of organic ingredients; risks associated with our international sales and operations; risks associated with outsourcing arrangements; our ability to execute our cost reduction initiatives and related strategic initiatives; our reliance on independent certification for a number of our products; the reputation of our Company and our brands; our ability to use and protect trademarks; general economic conditions; input cost inflation; the United Kingdom's exit from the European Union; cybersecurity incidents; disruptions to information technology systems; the impact of climate change; liabilities, claims or regulatory change with respect to environmental matters; potential liability if our products cause illness or physical harm; the highly regulated environment in which we operate; pending and future litigation; compliance with data privacy laws; compliance with our credit agreement; the discontinuation of LIBOR; concentration in the ownership of our common stock; our ability to issue preferred stock; the adequacy of our insurance coverage; impairments in the carrying value of goodwill or other intangible assets; and other risks detailed from time-to-time in the Company's reports filed with the United States Securities and Exchange Commission, including our most recent Annual Report on Form 10-K and our subsequent reports on Forms 10-Q and 8-K. As a result of the foregoing and other factors, the Company cannot provide any assurance regarding future results, levels of activity and achievements of the Company, and neither the Company nor any person assumes responsibility for the accuracy and completeness of these statements. All forward-looking statements contained herein apply as of the date hereof or as of the date they were made and, except as required by applicable law, the Company disclaims any obligation to publicly update or revise any forward-looking statement to reflect changes in underlying assumptions or factors or new methods, future events or other changes.

#### **Non-GAAP Financial Measures**

This presentation and the accompanying appendix include non-GAAP financial measures, including adjusted operating income and its related margin, adjusted gross margin, adjusted net income, adjusted earnings per diluted share, net sales adjusted for the impact of foreign exchange, divestitures and discontinued brands, adjusted EBITDA and its related margin and net debt. The reconciliations of these non-GAAP financial measures to the comparable GAAP financial measures are included in this presentation and the appendix to this presentation. Management believes that the non-GAAP financial measures presented provide useful additional information to investors about current trends in the Company's operations and are useful for period-over-period comparisons of operations. These non-GAAP financial measures should not be considered in isolation or as a substitute for the comparable GAAP measures. In addition, these non-GAAP measures may not be the same as similar measures provided by other companies due to potential differences in methods of calculation and items being excluded. They should be read only in connection with the Company's Consolidated Balance Sheets and Statements of Operations and Cash Flows presented in accordance with GAAP. Certain forward-looking non-GAAP financial measures included in this presentation are not reconciled to the comparable forward-looking GAAP financial measures. The company is not able to reconcile these forward-looking non-GAAP financial measures to their most directly comparable forward looking GAAP financial measures without unreasonable efforts because the company is unable to predict with a reasonable degree of certainty the type and extent of certain measures. Such items may include litigation and related expenses, productivity and transformation costs, impairments, gains or losses on sales of assets and businesses, foreign exchange movements and other items. The unavailable information could have a significant impact on the Company's GAAP financial results.

### **Key Messages**



### Fourth quarter FY 2021

- Delivered Q4 guidance and solid growth vs. FY19
- Strong consumption growth on Get Bigger brands vs. FY19

### Full year FY 2021

- 9 consecutive quarters of year over year adjusted gross margin and adjusted EBITDA margin improvement
- · Achieved full year adjusted EBITDA margin outlined at the 2019 Investor Day, one year ahead of schedule
- Strong full year Operating Cash Flow & adjusted EPS Growth

### FY 2022 guidance<sup>1</sup>

- Low single digit adjusted net sales growth
- Adjusted Gross margin improvement
- Mid to high single digit adjusted EBITDA growth
- High single digit adjusted topline growth and 65%+ adjusted EBITDA growth vs. FY 2019

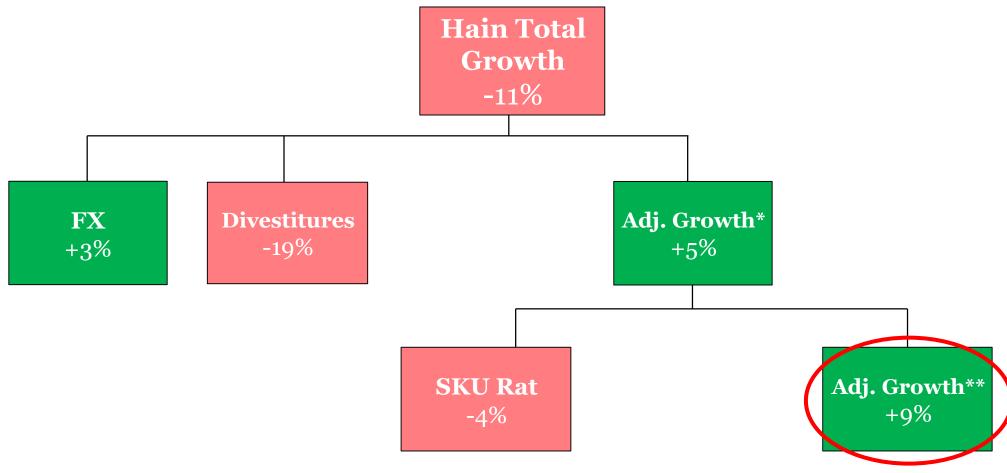
# Q4 2021 Delivered Against Guidance and Growing vs. 2019 on an Adjusted Basis



	Q4 2021 Guidance	Performance vs. Prior Year	Performance vs. 2 YAG
Net Sales Growth	11% to 14% decline	-12%	-11%
Adj. Net Sales Growth	5% to 8% decline	-8%	+5%
Adj. Gross Margin Improvement	>100bps	+49 bps	+306 bps
Adj. EBITDA \$ Growth	Near 10%	+10%	+38%
Adj. EBITDA Margin Improvement	>100 bps	+296 bps	+534 bps

# **Q4 Topline Growth Decomposition vs. FY19: Strong Underlying Growth**



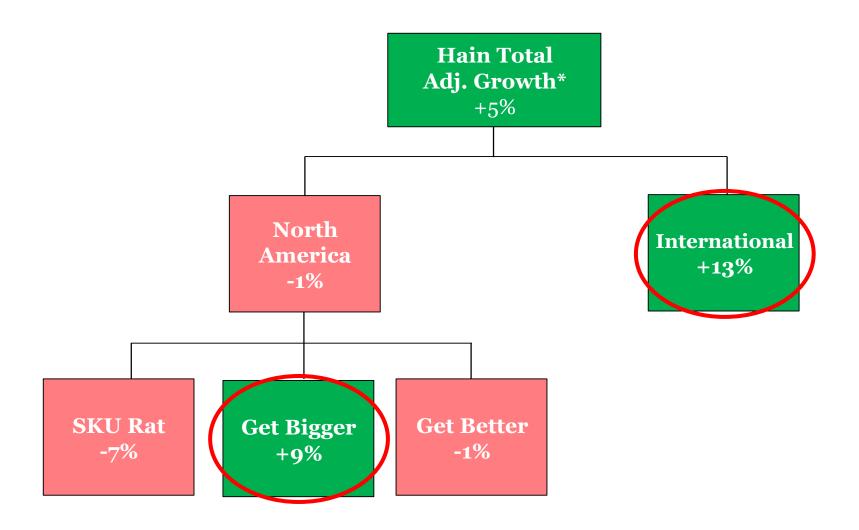


<sup>\*</sup>Adjusted for the impact of foreign currency changes, divestitures and discontinued brands

<sup>\*\*</sup> Further adjusted for SKU rationalizations

# **Q4 Topline Growth Decomposition vs. FY19: Healthy Growth of International and Get Bigger Brands**

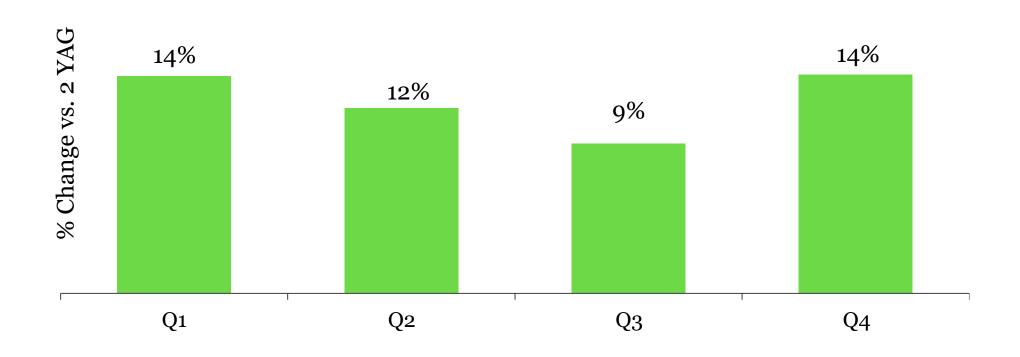




### Strong Get Bigger Brand Consumption Growth Every Quarter vs. Pre-Pandemic Periods



### Consumption Growth FY21 vs. FY19

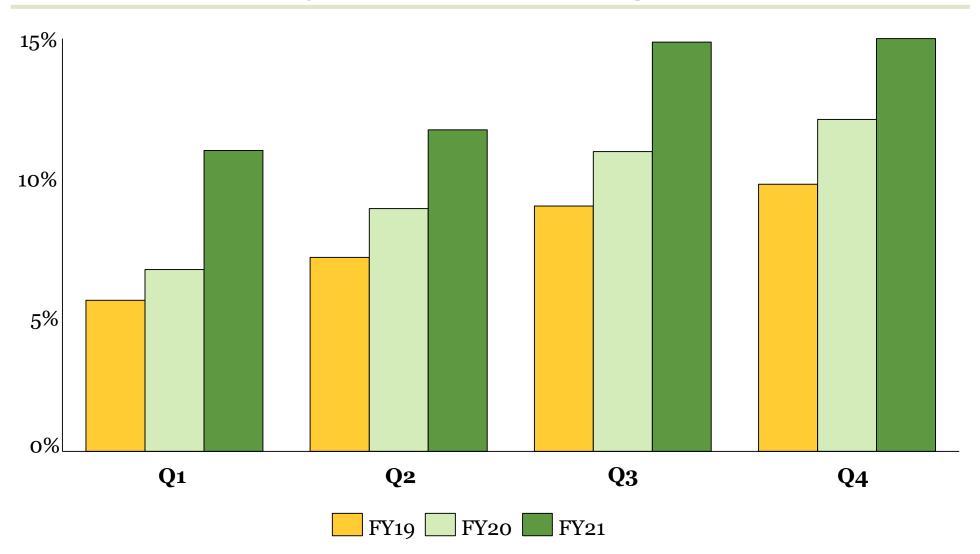


Source: US IRI MULO+C, 12-week quarterly data ending 7/12/20 for Q1, 12/27/20 for Q2, 3/21/21 for Q3 and 7/11/21 for Q4 for Q4 for Q5 and 7/11/21 for Q5 and 7

### **Delivered Margin Improvements Every Quarter Since FY19**

# HAINAL

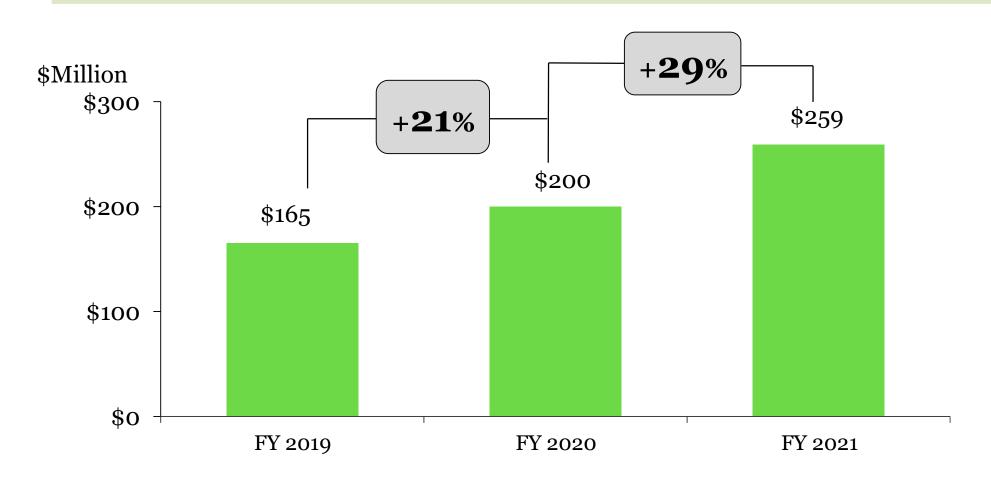
### **Adjusted EBITDA Margin**



### Double Digit Adj. EBITDA \$ Growth in Last Two Years



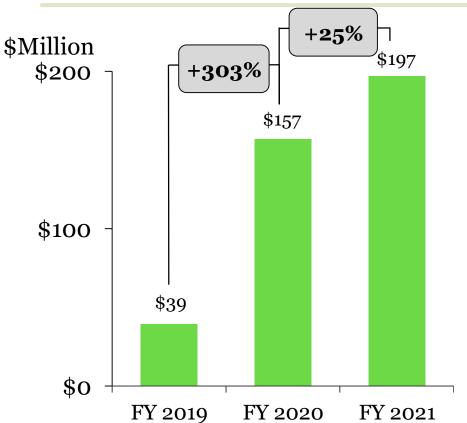
### **Consolidated Adjusted EBITDA \$ Growth**



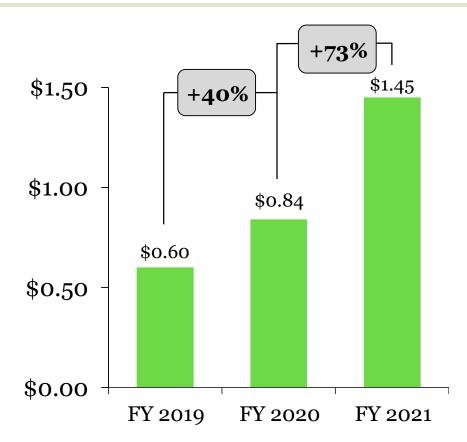
### Strong Full Year Operating Cash Flow & Adj. EPS Growth



### **Operating Cash Flow**



### **Adjusted EPS**



### FY22 Guidance: Delivering Topline Growth and Margin Expansion



	FY22 vs. FY21	FY22 vs. FY20	FY22 vs. FY19						
Adj. Net Sales Growth	Low Single-Digit	Mid Single-Digit	High Single-Digit						
Adj. Gross Margin	Continued expansion								
Adj. EBITDA Growth	Mid to High Single-Digit	35%+	65%+						
Adj. EBITDA Margin	Continued expansion								

### **FY22 Key Plan Assumptions**



### Mid-digit inflation

Pricing/productivity exceeds inflation and delivers margin improvement

At-Home eating occasions normalizing, however somewhat higher than pre-Covid levels

Net sales and adjusted EBITDA growth stronger in second half

- Confirmed incremental promotional events at a large customer
- Lapping Covid-surge in first half of FY21
- Recovering from labor-driven supply chain challenges
- Pricing actions fully benefitting the P&L in second half of FY22



### **APPENDIX**

### Net Sales, Gross Profit & Operating Income (Loss) by Segment (FY21 and FY20 Q4)



#### THE HAIN CELESTIAL GROUP, INC. Net Sales, Gross Profit and Operating Income (Loss) by Segment

	North America		Inte	rnational	Corp	orate/Other	Hain Consolidated		
Net Sales									
Net sales - Q4 FY21	\$	253,348	\$	197,305	\$		\$	450,653	
Net sales - Q4 FY20	\$	298,644	\$	213,102	\$		\$	511,746	
% change - FY21 net sales vs. FY20 net sales		(15.2)%		(7.4)%				(11.9)%	
Gross Profit									
Q4 FY21									
Gross profit	\$	59,622	\$	52,958	\$	-	\$	112,580	
Non-GAAP adjustments (1)		2,752		686		-		3,438	
Adjusted gross profit	\$	62,374	\$	53,644	\$	-	\$	116,018	
Gross margin		23.5%		26.8%				25.0%	
Adjusted gross margin		24.6%		27.2%				25.7%	
Q4 FY20									
Gross profit	\$	83,589	\$	46,348	\$	-	\$	129,937	
Non-GAAP adjustments (1)		(728)		13		-		(715)	
Adjusted gross profit	\$	82,861	\$	46,361	\$	-	\$	129,222	
Gross margin		28.0%		21.7%				25.4%	
Adjusted gross margin		27.7%		21.8%				25.3%	
Operating income (loss)									
Q4 FY21									
Operating income (loss)	\$	23,822	\$	29,892	\$	(12,148)	\$	41,566	
Non-GAAP adjustments (1)		5,732		1,439		4,227		11,398	
Adjusted operating income (loss)	\$	29,554	\$	31,331	\$	(7,921)	\$	52,964	
Operating income margin		9.4%		15.2%		<u> </u>		9.2%	
Adjusted operating income margin		11.7%		15.9%				11.8%	
Q4 FY20									
Operating income (loss)	\$	31,867	\$	14,667	\$	(21,273)	\$	25,261	
Non-GAAP adjustments (1)		7,020		8,056		7,521		22,597	
Adjusted operating income (loss)	\$	38,887	\$	22,723	\$	(13,752)	\$	47,858	
Operating income margin		10.7%		6.9%		· · /		4.9%	
Adjusted operating income margin		13.0%		10.7%				9.4%	

<sup>(1)</sup> See accompanying table "Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS"

### Net Sales, Gross Profit & Operating Income (Loss) by Segment (FY21 and FY20 Q4 YTD)



#### THE HAIN CELESTIAL GROUP, INC. Net Sales, Gross Profit and Operating Income (Loss) by Segment

	North America		Inte	ernational	Corp	orate/Other	Hain Consolidated		
Net Sales									
Net sales - Q4 FY21 YTD	\$	1,104,128	\$	866,174	\$	-	\$	1,970,302	
Net sales - Q4 FY20 YTD	\$	1,171,478	\$	882,425	\$	-	\$	2,053,903	
% change - FY21 net sales vs. FY20 net sales		(5.7)%		(1.8)%				(4.1)%	
Gross Profit									
Q4 FY21 YTD									
Gross profit	\$	291,435	\$	200,180	\$	-	\$	491,615	
Non-GAAP adjustments <sup>(1)</sup>		9,190		4,555		-		13,745	
Adjusted gross profit	\$	300,625	\$	204,735	\$	-	\$	505,360	
Gross margin		26.4%		23.1%				25.0%	
Adjusted gross margin		27.2%		23.6%				25.6%	
Q4 FY20 YTD									
Gross profit	\$	293,545	\$	172,225	\$	-	\$	465,770	
Non-GAAP adjustments (1)		7,309		2,679		_		9,988	
Adjusted gross profit	\$	300,854	\$	174,904	\$	-	\$	475,758	
Gross margin		25.1%		19.5%				22.7%	
Adjusted gross margin		25.7%		19.8%				23.2%	
Operating income (loss)									
Q4 FY21 YTD									
Operating income (loss)	\$	129,010	\$	38,036	\$	(59,666)	\$	107,380	
Non-GAAP adjustments <sup>(1)</sup>		14,661		65,231		12,208		92,100	
Adjusted operating income (loss)	\$	143,671	\$	103,267	\$	(47,458)	\$	199,480	
Operating income margin		11.7%		4.4%				5.4%	
Adjusted operating income margin		13.0%		11.9%				10.1%	
Q4 FY20 YTD									
Operating income (loss)	\$	95,934	\$	55,333	\$	(95,225)	\$	56,042	
Non-GAAP adjustments (1)		25,083		18,559		40,296		83,938	
Adjusted operating income (loss)	\$	121,017	\$	73,892	\$	(54,929)	\$	139,980	
Operating income margin		8.2%		6.3%				2.7%	
Adjusted operating income margin		10.3%		8.4%				6.8%	

<sup>(1)</sup> See accompanying table "Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS"

### Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income & Adjusted EPS (FY21, FY20 and FY19 Q4)



#### THE HAIN CELESTIAL GROUP, INC.

#### Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS

(unaudited and in thousands, except per share amounts)

**Fourth Quarter 2021 GAAP** Adjustments 2021 Adjusted **2020 GAAP** Adjustments 2020 Adjusted **2019 GAAP** Adjustments 2019 Adjusted \$ Net sales 450.653 \$ \$ 450.653 511.746 \$ 511.746 505.305 \$ 505.305 Cost of sales 338,073 334,635 381,809 382,524 410,275 390,684 (3,438)715 (19.591)Gross profit 112.580 3.438 116,018 129.937 (715)129.222 95.030 19.591 114.622 81,363 91,637 80,179 Operating expenses (a) 64,486 (1,432)63,054 93,442 (12,079)(11,459)Productivity and transformation costs 6,528 (6,528)10,840 (10,840)10,494 (10,494)Goodwill impairment 394 (394)-Operating income 41.566 11.398 52.964 25.261 22.597 47.858 (2,641)37.084 34.443 3,031 6,619 Interest and other (income) expense, net (b) (7,381)7,510 129 4,834 (1.803)5,737 882 8.962 Provision (benefit) for income taxes 7,896 4,714 12.610 15.958 11,715 (1,306)7,656 (4,243)Net income (loss) from continuing operations 40,485 (826)39,659 3,699 28.644 32,343 (7,336)27,240 19.904 Net (loss) income from discontinued operations, net of tax (460)460 (6,215)6,215 Net income (loss) 40,485 39,659 3,239 29.104 32,343 (13,551)33.455 19,904 (826)Diluted net income (loss) per common share from continuing operations 0.40 (0.01)0.39 0.04 0.28 0.32 (0.07)0.26 0.19 Diluted net income per common share from discontinued operations (0.06)0.06 Diluted net income (loss) per common share 0.40 (0.01)0.39 0.04 0.28 0.32 (0.13)0.32 0.19

<sup>(</sup>a) Operating expenses include amortization of acquired intangibles, selling, general and administrative expenses and long-lived asset impairment.

<sup>(</sup>b) Interest and other (income) expense, net includes interest and other financing expenses, net, unrealized currency losses, (gain) loss on sale of assets and businesses and other expense, net.

### Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income & Adjusted EPS (FY21, FY20 and FY19 Q4, cont.)



#### Detail of Adjustments:

Botali of Adjustificities.	Q4 FY21	Q4 FY20	Q4 FY19
Warehouse/manufacturing consolidation and other costs	\$ 4,038	\$ 385	\$ 8,107
Plant closure related costs	132	3	1,138
SKU rationalization and inventory write-down	(732)	(1,103)	10,346
Cost of sales	3,438	(715)	19,591
Gross profit	3,438	(715)	19,591
Litigation and related expenses	943	-	455
Warehouse/manufacturing consolidation and other costs	245	-	-
Long-lived asset impairment	244	12,079	10,010
Operating expenses <sup>(a)</sup>	1,432	12,079	11,459
Productivity and transformation costs	6,528	10,840	10,494
Productivity and transformation costs	6,528	10,840	10,494
Goodwill impairment	<u>-</u> _	394	
Goodwill impairment	<u> </u>	394	
Operating income	11,398	22,597	37,084
Unrealized currency losses	1,287	355	(3,401)
Gain on sale of assets	(4,900)	-	-
(Gain) loss on sale of businesses	(3,897)	1,448_	(534)
Interest and other (income) expense, net (b)	(7,510)	1,803	(882)
Income tax related adjustments	(4,714)	4,243_	(8,962)
(Benefit) provision for income taxes	(4,714)	4,243	(8,962)
Net (loss) income from continuing operations	\$ (826)	\$ 28,644	\$ 27,240

<sup>(</sup>a) Operating expenses include amortization of acquired intangibles, selling, general and administrative expenses and long-lived asset impairment.

<sup>(</sup>b) Interest and other (income) expense, net includes interest and other financing expenses, net, unrealized currency losses, (gain) loss on sale of assets and businesses and other expense, net.

### Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income & Adjusted EPS (FY21, FY20 and FY19 Q4 YTD)



#### THE HAIN CELESTIAL GROUP, INC. Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income and Adjusted EPS

(unaudited and in thousands, except per share amounts)

Fourth Quarter Year to Date

	2021 GAAP	Adjustments	2021 Adjusted	2020 GAAP	Adjustments	2020 Adjusted	2019 GAAP	Adjustments	2019 Adjusted
Net sales	\$ 1,970,302	\$ -	\$ 1,970,302	\$ 2,053,903	3 \$ -	\$ 2,053,903	\$ 2,104,606	\$ -	\$ 2,104,606
Cost of sales	1,478,687	(13,745)	1,464,942	1,588,133	(9,988)	1,578,145	1,706,109	(34,900)	1,671,209
Gross profit	491,615	13,745	505,360	465,770	9,988	475,758	398,497	34,900	433,397
Operating expenses <sup>(a)</sup>	365,928	(60,048)	305,880	363,507	(27,730)	335,777	360,853	(37,316)	323,537
Productivity and transformation costs	18,899	(18,899)	=	48,789	(48,789)	-	40,107	(40, 107)	-
Proceeds from insurance claim	(592)	592	-	(2,962	2) 2,962	-	(4,460)	4,460	-
Goodwill impairment	-	-	=	394	(394)	-	-	-	-
Operating income	107,380	92,100	199,480	56,042	83,938	139,980	(32,493)	142,353	109,860
Interest and other (income) expense, net (b)	(1,413)	6,752	5,339	22,214	(5,082)	17,132	23,511	(1,669)	21,842
Provision (benefit) for income taxes	41,093	4,929	46,022	6,205	27,575	33,780	(3,232)	28,499	25,267
Net income (loss) from continuing operations	66,109	80,419	146,528	25,634	61,445	87,079	(53,427)	115,521	62,094
Net income (loss) from discontinued operations, net of tax	11,255	(11,255)	-	(106,041	106,041	-	(129,887)	129,887	-
Net income (loss)	77,364	69,164	146,528	(80,407	7) 167,486	87,079	(183,314)	245,408	62,094
Diluted net income (loss) per common share from continuing operations	0.65	0.80	1.45	0.25	0.59	0.84	(0.51)	1.11	0.60
Diluted net income (loss) per common share from discontinued operations	0.11	(0.11)	-	(1.02	2) 1.02	-	(1.25)	1.25	-
Diluted net income (loss) per common share	0.76	0.69	1.45	(0.77	7) 1.61	0.84	(1.76)	2.36	0.60

<sup>(</sup>a) Operating expenses include amortization of acquired intangibles, selling, general and administrative expenses and long-lived asset and intangibles impairment.

<sup>(</sup>b) Interest and other (income) expense, net includes interest and other financing expenses, net, unrealized currency losses, (gain) loss on sale of assets and businesses and other expense, net.

### Adjusted Gross Profit, Adjusted Operating Income, Adjusted Net Income & Adjusted EPS (FY21, FY20 and FY19 Q4 YTD, cont.)

Detail of Adjustments:

Goodwill impairment

Unrealized currency losses

(Gain) loss on sale of businesses

Deferred financing cost write-off

Income tax related adjustments

Gain on sale of assets

Warehouse/manufacturing consolidation and other costs



142,353

(850)

(534)

347

1,669

(28,499)

(28,499)

115,521

Plant closure related costs	2,853	2,562	4,883
SKU rationalization and inventory write-down	(421)	4,175	12,381
Cost of sales	13,745	9,988	34,900
Gross profit	13,745	9,988	34,900
Long-lived asset impairment	57,920	17,954	15,819
Litigation and related expenses	1,587	48	1,517
Warehouse/manufacturing consolidation and other costs	508	189	-
Plant closure related costs	33	-	622
Intangibles impairment	-	9,539	17,900
Operating expenses <sup>(a)</sup>	60,048	27,730	37,316
Productivity and transformation costs	18,899	48,789	40,107
Productivity and transformation costs	18,899	48,789	40,107
Proceeds from insurance claim	(592)	(2,962)	(4,460)
Proceeds from insurance claim	(592)	(2,962)	(4,460)

92,100

752

(4,900)

(2,604)

(6,752)

(4,929)

(4,929)

80,419

Q4 FY20 YTD

394

394

543

3,564

975

5,082

(27,575)

(27,575)

61,445

83,938

(a) Operating expenses include amortization of acquired intangibles, selling, general and administrative expenses and long-lived asset and intangibles impairment.
--

Goodwill impairment

Operating income

Benefit for income taxes

Interest and other (income) expense, net (b)

Net income from continuing operations

<sup>(</sup>b) Interest and other (income) expense, net includes interest and other financing expenses, net, unrealized currency losses, (gain) loss on sale of assets and businesses and other expense, net.

### Adjusted Net Sales Growth (FY21 and FY20 Q4)



### THE HAIN CELESTIAL GROUP, INC. Adjusted Net Sales Growth

Q4 FY21	Nort	h America	Inte	ernational	Hain Consolidated		
Net sales	\$	253,348	\$	197,305	\$	450,653	
Divestitures and discontinued brands		(525)		-		(525)	
Impact of foreign currency exchange		(3,940)		(20,091)		(24,031)	
Net sales on a constant currency basis adjusted for							
divestitures and discontinued brands	\$	248,883	\$	177,214	\$	426,097	
Q4 FY20							
Net sales	\$	298,644	\$	213,102	\$	511,746	
Divestitures and discontinued brands		(15,551)		(35,051)		(50,602)	
Net sales adjusted for divestitures and discontinued		<u> </u>				<u> </u>	
brands	\$	283,093	\$	178,051	\$	461,144	
Net sales decline		(15.2)%		(7.4)%		(11.9)%	
Impact of divestitures and discontinued brands		4.4%		16.3%		9.0%	
Impact of foreign currency exchange		(1.3)%		(9.4)%		(4.7)%	
Net sales decline on a constant currency basis adjusted for							
divestitures and discontinued brands		(12.1)%		(0.5)%		(7.6)%	

### Adjusted EBITDA (Q4 and Year to Date FY21, FY20 and FY19)



#### THE HAIN CELESTIAL GROUP, INC. Adjusted EBITDA

	Fourth Quarter				Fourth Quarter Year to Date						
		2021		2020	2019		2021		2020		2019
Net income (loss) Net (loss) income from discontinued operations, net of tax	\$	40,485 -	\$	3,239 (460)	\$ (13,551) (6,215)	\$	77,364 11,255	\$	(80,407) (106,041)	\$	(183,314) (129,887)
Net income (loss) from continuing operations	\$	40,485	\$	3,699	\$ (7,336)	\$	66,109	\$	25,634	\$	(53,427)
Provision (benefit) for income taxes		7,896		15,958	(1,306)		41,093		6,205		(3,232)
Interest expense, net		1,099		2,467	5,484		5,880		14,351		19,450
Depreciation and amortization		11,801		12,019	13,350		49,569		52,088		50,898
Equity in net loss of equity-method investees		566		770	264		1,591		1,989		655
Stock-based compensation, net		3,771		3,497	3,982		15,659		13,078		9,471
Stock-based compensation expense in connection with											
Former Chief Executive Officer Succession Plan		-		-	-		-		-		429
Goodwill impairment		-		394	-		-		394		-
Unrealized currency losses (gains)		1,287		355	(3,401)		752		543		(850)
Productivity and transformation costs		5,435		10,194	10,494		15,863		47,596		39,958
Former Chief Executive Officer Succession Plan expense,											
net		-		-	-		-		-		29,727
Proceeds from insurance claim		-		-	(4,460)		(592)		(2,962)		(4,460)
Accounting review and remediation costs, net of insurance											
proceeds		-		-	-		-		-		4,334
Long-lived asset and intangibles impairment		244		12,079	10,010		57,920		27,493		33,719
Warehouse/manufacturing consolidation and other costs		4,061		385	8,107		11,374		3,440		17,636
Litigation and related expenses		943		-	455		1,587		48		1,517
Plant closure related costs		41		3	1,232		58		2,357		4,734
Gain on sale of assets		(4,900)		-	-		(4,900)		-		-
(Gain) loss on sale of businesses		(3,897)		1,448	(534)		(2,604)		3,564		(534)
SKU rationalization and inventory write-down		(732)		(1,103)	10,346		(421)		4,175		12,381
Realized currency loss on repayment of international loans		-		-	2,706		-		-		2,706
Adjusted EBITDA	\$	68,100	\$	62,165	\$ 49,393	\$	258,938	\$	199,993	\$	165,112

# Adjusted EBITDA & Adjusted EBITDA Margin by Segment (FY21 and FY20 Q4)



### THE HAIN CELESTIAL GROUP, INC. Adjusted EBITDA and Adjusted EBITDA Margin by Segment

	North America		International		Corporate/Other		Hain Consolidated	
Q4 FY21								
Operating income (loss)	\$	23,822	\$	29,892	\$	(12,148)	\$	41,566
Depreciation and amortization		4,123		6,946		732		11,801
Stock-based compensation, net		841		312		2,618		3,771
Productivity and transformation costs		2,954		285		2,196		5,435
Long-lived asset impairment		-		244		-		244
Warehouse/manufacturing consolidation and other costs		3,396		665		-		4,061
Plant closure related costs		41		-		-		41
SKU rationalization and inventory write-down		(732)		-		_		(732)
Litigation and related expenses		-		-		943		943
Other		372		(85)		683		970
Adjusted EBITDA	\$	34,817	\$	38,259	\$	(4,976)	\$	68,100
Net sales	\$	253,348	\$	197,305			\$	450,653
Adjusted EBITDA margin		13.7%		19.4%				15.1%
	No	th America	Inte	rnational	Corpo	rate/Other	Hain C	Consolidated
Q4 FY20								
Operating income (loss)	\$	31,867	\$	14,667	\$	(21,273)	\$	25,261
Depreciation and amortization		4,101		7,179		739		12,019
Stock-based compensation, net		631		333		2,533		3,497
Goodwill impairment		-		394		-		394
Productivity and transformation costs		1,553		2,765		5,876		10,194
Long-lived asset impairment		6,196		4,883		1,000		12,079
SKU rationalization and inventory write-down		(1,103)		-		_		(1,103)
Warehouse/manufacturing consolidation and other costs		385		-		_		385
Plant closure related costs		3		-		_		3
Other		153		(312)		(405)		(564)
Adjusted EBITDA	\$	43,786	\$	29,909	\$	(11,530)	\$	62,165
Net sales	\$	298,644	\$	213,102			\$	511,746
Adjusted EBITDA margin	*	14.7%	*	14.0%			*	12.1%

# Adjusted EBITDA & Adjusted EBITDA Margin by Segment (FY19 Q4)



### THE HAIN CELESTIAL GROUP, INC. Adjusted EBITDA and Adjusted EBITDA Margin by Segment

	North America		Inte	ernational	Corpo	rate/Other	Hain Consolidated	
Q4 FY19								
Operating (loss) income	\$	(2,745)	\$	18,112	\$	(18,008)	\$	(2,641)
Depreciation and amortization		4,203		8,142		1,005		13,350
Stock-based compensation, net		682		291		3,009		3,982
Productivity and transformation costs		3,549		(913)		7,858		10,494
Proceeds from insurance claim		-		-		(4,460)		(4,460)
Long-lived asset impairment		5,617		4,393		-		10,010
SKU rationalization and inventory write-down		10,075		271		-		10,346
Warehouse/manufacturing consolidation and other costs		8,133		-		(26)		8,107
Plant closure related costs		126		1,058		48		1,232
Litigation and related expenses		-		68		387		455
Other		285		(701)		(1,066)		(1,482)
Adjusted EBITDA	\$	29,925	\$	30,721	\$	(11,253)	\$	49,393
Net sales	\$	284,893	\$	220,412			\$	505,305
Adjusted EBITDA margin		10.5%		13.9%				9.8%

### **Quarterly Year over Year Adjusted Net Sales Growth**



\$ in thousands	Q4 FY19	Q1 FY20	(	Q2 FY20	(	Q3 FY20	 Q4 FY20	Q1 FY21	 Q2 FY21	C	3 FY21	Q4 FY21
Net sales as reported	\$ 505,305	\$ 482,076	\$	506,784	\$	553,297	\$ 511,746	\$ 498,627	\$ 528,418	\$	492,604	\$ 450,653
Divestitures and discontinued brands	(15,790)	-		(181)		(1,412)	(2,123)	(4,287)	(406)		(4,464)	(525)
SKU rationalization	(8,545)	(6,436)		(3,531)		(1,354)	(1,710)	-	-		-	-
Impact of foreign currency exchange	14,395	11,694		2,012		5,572	8,192	(9,523)	(10,284)		(17,470)	(24,031)
Net sales on a constant currency basis adjusted for divestitures,												
discontinued brands and SKU rationalization	\$ 495,365	\$ 487,334	\$	505,084	\$	556,103	\$ 516,105	\$ 484,817	\$ 517,728	\$	470,670	\$ 426,097
Net sales - prior year	\$ 568,247	\$ 518,478	\$	533,566	\$	547,257	\$ 505,305	\$ 482,076	\$ 506,784	\$	553,297	\$ 511,746
Divestitures and discontinued brands	(25, 250)	(1,931)		(7,205)		(11,685)	(15,790)	(21,321)	(17,742)		(53, 179)	(50,602)
SKU rationalization	(18,990)	(25,906)		(17,342)		(11,495)	(8,545)	-	-		-	-
Net sales adjusted for divestitures, discontinued brands, SKU												
rationalization and other	\$ 524,007	\$ 490,641	\$	509,019	\$	524,077	\$ 480,970	\$ 460,755	\$ 489,042	\$	500,118	\$ 461,144
Net sales (decline) growth on a constant currency basis adjusted for divestitures, discontinued brands, SKU rationalization and other	-5%	-1%		-1%		6%	7%	5%	6%		-6%	-8%

### Net Sales Growth (FY21 and FY19 Q4)



Φ	in	th	$\sim$	ısa	nd	6
JD.	111	u	Uι	มอด	II IU	С

Q4 FY21	Nor	th America	Inte	rnational	Hain Consolidated		
Net sales	\$	253,348	\$	197,305	\$	450,653	
Divestitures and discontinued brands		(525)		-		(525)	
Impact of foreign currency exchange <sup>(1)</sup>		(2,842)		(14,529)		(17,371)	
Net sales on a constant currency basis excluding divestitures and		<u> </u>	-	· · ·		· · · ·	
discontinued brands	\$	249,981	\$	182,776	\$	432,757	
Q4 FY19							
Net sales	\$	284,893	\$	220,412	\$	505,305	
Divestitures and discontinued brands		(15,790)		-		(15,790)	
Net sales adjusted for divestitures and discontinued brands	\$	269,103	\$	220,412	\$	489,515	
Divestitures and discontinued brands from FY21 & FY20 <sup>(2)</sup>		(16,997)		(59,086)		(76,083)	
Net sales adjusted for divestitures and discontinued brands	\$	252,106	\$	161,326	\$	413,432	
SKU rationalization <sup>(3)</sup>		(16,774)		_		(16,774)	
Net sales adjusted for divestitures, discontinued brands and SKU		, ,					
rationalization	\$	235,332	\$	161,326	\$	396,658	
Net sales decline as reported		-11%		-10%		-11%	
Impact of foreign currency exchange		-1%		-7%		-3%	
Impact of divestitures and discontinued brands		11%		30%		19%	
Net sales growth in constant currency excluding divestitures and							
discontinued brands		-1%		13%		5%	
Impact of SKU rationalization		7%		0%		4%	
Net sales growth in constant currency excluding divestitures,							
discontinued brands and SKU rationalization		6%		13%		9%	

<sup>(1)</sup>In relation to FY19

<sup>&</sup>lt;sup>(2)</sup>Impact of FY20 & FY21 divestitures and discontinued brands compared to FY19

<sup>(3)</sup>Impact of FY20 & FY21 SKU rationalization compared to FY19

# **Quarterly Adjusted Gross Profit and Adjusted Gross Margin**



\$ in thousands	Q4 FY18	Q1 FY19	Q2 FY19	Q3 FY19	Q4 FY19	Q1 FY20	Q2 FY20	Q3 FY20	Q4 FY20	Q1 FY21	Q2 FY21	Q3 FY21	Q4 FY21
Net Sales	\$ 568,247	\$ 518,478	\$ 533,566	\$ 547,257	\$ 505,305	\$ 482,076	\$ 506,784	\$ 553,297	\$ 511,746	\$ 498,627	\$ 528,418	\$ 492,604	\$ 450,653
Gross profit	\$ 112.942	\$ 88.908	\$ 101.351	\$ 113.208	\$ 95.030	\$ 97.831	\$ 105,607	\$ 132.395	\$ 129.937	\$ 119.164	\$ 129.965	\$ 129.906	\$ 112,580
SKU rationalization and inventory write-down	-	-	1,530	505	10,346	(11)	3,927	1,362	(1,103)	204	107	-	(732)
Warehouse/manufacturing consolidation and other costs	3,024	4,599	1,708	3,222	8,107	1,879 <sup>°</sup>	476	511	385	390	3,325	3,560	4,038
Plant closure related costs	2,015	2,263	1,056	426	1,138	933	1,626	-	3	579	476	1,666	132
Recall and other related costs	307	-	-	-	-	-	-	-	-	-	-	-	-
Adjusted gross profit	\$ 118,288	\$ 95,770	\$ 105,645	\$ 117,361	\$ 114,622	\$ 100,632	\$ 111,636	\$ 134,268	\$ 129,222	\$ 120,337	\$ 133,873	\$ 135,132	\$ 116,018
Gross margin	19.9%	17.1%	19.0%	20.7%	18.8%	20.3%	20.8%	23.9%	25.4%	23.9%	24.6%	26.4%	25.0%
Adjusted gross margin	20.8%	18.5%	19.8%	21.4%	22.7%	20.9%	22.0%	24.3%	25.3%	24.1%	25.3%	27.4%	25.7%
Adjusted gross profit growth (%)		-17%	-17%	-12%	-3%	5%	6%	14%	13%	20%	20%	1%	-10%
Adjusted gross margin growth (bps)		(256)	(258)	(154)	187	240	223	282	257	326	331	317	49

# Quarterly Adjusted EBITDA and Adjusted EBITDA Margin (FY21 & FY20)



\$ in thousands Net Sales	<b>Q1 FY20</b> \$ 482,076	<b>Q2 FY20</b> \$ 506,784	<b>Q3 FY20</b> \$ 553,297	<b>Q4 FY20</b> \$ 511,746	<b>Q1 FY21</b> \$ 498,627	<b>Q2 FY21</b> \$ 528,418	<b>Q3 FY21</b> \$ 492,604	<b>Q4 FY21</b> \$ 450,653
Net Sales	Ψ 402,070	φ 300,704	φ 333,291	φ 311,740	Ψ 490,021	ψ 320,410	φ 492,004	φ 430,033
Net (loss) income	\$ (107,021)	\$ (964)	\$ 24,339	\$ 3,239	\$ 485	\$ 2,140	\$ 34,254	\$ 40,485
Net (loss) income from discontinued operations, net of tax	(102,068)	(2,816)	(697)	(460)	11,266	(11)	-	-
Net (loss) income from continuing operations	\$ (4,953)	\$ 1,852	\$ 25,036	\$ 3,699	\$ (10,781)	\$ 2,151	\$ 34,254	\$ 40,485
(Benefit) provision for income taxes	(531)	1,020	(10,242)	15,958	12,962	8,438	11,797	7,896
Interest expense, net	4,552	4,000	3,332	2,467	2,154	1,300	1,327	1,099
Depreciation and amortization	13,923	13,219	12,927	12,019	13,761	11,193	12,814	11,801
Equity in net loss (income) of equity-method investees	317	338	564	770	19	1,076	(70)	566
Stock-based compensation, net	2,737	3,083	3,761	3,497	4,367	3,823	3,698	3,771
Goodwill impairment	-	-	-	394	-	-	-	-
Long-lived asset and intangibles impairment	-	1,889	13,525	12,079	32,497	25,179	-	244
Unrealized currency losses (gains)	1,684	(485)	(1,011)	355	(1,202)	225	442	1,287
Productivity and transformation costs	14,175	12,260	10,967	10,194	1,150	5,363	3,915	5,435
Proceeds from insurance claim	(2,562)	-	(400)	-	-	-	(592)	-
Gain on sale of assets	-	-	-	-	-	-	-	(4,900)
Loss (gain) on sale of businesses	-	1,783	332	1,448	(620)	9	1,904	(3,897)
Warehouse/manufacturing consolidation and other costs	1,879	639	537	385	390	3,325	3,598	4,061
Plant closure related costs	832	1,522	-	3	(6)	2	21	41
SKU rationalization and inventory write-down	(11)	3,927	1,362	(1,103)	204	107	-	(732)
Litigation and related expenses	48	-	-	-	-	-	644	943
Adjusted EBITDA	\$ 32,090	\$ 45,047	\$ 60,690	\$ 62,165	\$ 54,895	\$ 62,191	\$ 73,752	\$ 68,100
Adjusted EBITDA margin	6.7%	8.9%	11.0%	12.1%	11.0%	11.8%	15.0%	15.1%
Adjusted EBITDA growth (%)	12%	19%	24%	26%	71%	38%	22%	10%
Adjusted EBITDA margin growth (bps)	112	179	199	237	435	288	400	296

# Quarterly Adjusted EBITDA and Adjusted EBITDA Margin (FY19)



\$ in thousands Net Sales	<b>Q4 FY18</b> \$ 568,247	<b>Q1 FY19</b> \$ 518,478	<b>Q2 FY19</b> \$ 533,566	<b>Q3 FY19</b> \$ 547,257	<b>Q4 FY19</b> \$ 505,305
Net loss	(69,941)	(37,425)	(66,501)	\$ (65,837)	\$ (13,551)
Net loss from discontinued operations, net of tax	(63,317)	(14,338)	(34,714)	(74,620)	(6,215)
Net (loss) income from continuing operations	\$ (6,624)	\$ (23,087)	\$ (31,787)	\$ 8,783	\$ (7,336)
Provision (benefit) for income taxes	10,407	(9,966)	5,097	2,943	(1,306)
Interest expense, net	4,240	3,804	4,884	5,278	5,484
Depreciation and amortization	13,999	12,860	12,205	12,483	13,350
Equity in net (income) loss of equity-method investees	(235)	175	11	205	264
Stock-based compensation, net	3,122	(214)	1,776	3,927	3,982
Stock-based compensation expense in connection with					
Former Chief Executive Officer Succession Plan	(2,203)	312	117	-	-
Goodwill impairment	7,700	-	-	-	-
Long-lived asset and intangibles impairment	5,743	4,236	19,473	-	10,010
Unrealized currency losses (gains)	3,143	590	439	1,522	(3,401)
Productivity and transformation costs	4,276	10,333	9,872	9,259	10,494
Former Chief Executive Officer Succession Plan expense,					
net	2,723	19,241	10,031	455	-
Proceeds from insurance claim	-	-	-	-	(4,460)
Accounting review and remediation costs, net of insurance					
proceeds	2,887	3,414	920	-	-
Gain on sale of businesses	-	-	-	-	(534)
Warehouse/manufacturing consolidation and other costs	3,024	4,599	1,708	3,222	8,107
Plant closure related costs	1,567	1,828	1,490	184	1,232
SKU rationalization and inventory write-down	-	-	1,530	505	10,346
Litigation and related expenses	780	569	122	371	455
Realized currency loss on repayment of international loans	-	-	-	-	2,706
Recall and other related costs	307	-	-	-	-
Adjusted EBITDA	\$ 54,855	\$ 28,694	\$ 37,888	\$ 49,137	\$ 49,393
Adjusted EBITDA margin	9.7%	5.5%	7.1%	9.0%	9.8%
Adjusted EBITDA growth (%)		-38%	-37%	-27%	-10%
Adjusted EBITDA margin growth (bps)		(296)	(355)	(253)	12

### **Net Debt**



\$ in thousands	Ju	ne 30, 2021	June 30, 2020			
Long-term debt, less current portion	\$	230,492	\$	281,118		
Current portion of long-term debt		530		1,656		
Total debt		231,022		282,774		
Less: Cash and cash equivalents		75,871		37,771		
Net debt	\$	155,151	\$	245,003		